

REGULAR BOARD MEETING OF THE BOARD OF EDUCATION
June 11, 2020 – Virtual Meeting

PRESENT: Mr. Gellar, Mr. Maginniss, Mr. Antonello, Mr. Compitello, Mrs. LaRosa,
Mr. McCann, Mr. Michaluk

ABSENT: None

ADMINISTRATORS: Mrs. Burns, Mrs. Morrison, Mrs. Pellati, Mr. Taylor

ABSENT: None

ATTORNEY: Mr. Volz

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa, and carried when all Board members present voted to adjourn to Executive Session at 7:20 p.m.

Meeting adjourned 7:51 p.m. on motion by Ron Maginniss, seconded by Annmarie LaRosa and carried when all Board members present voted in favor.

Meeting was called to order at 8:00 p.m. immediately followed by the Pledge.

APPROVAL OF MINUTES

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa, and carried when all Board members present voted in favor to approve the minutes of the May 19, 2020 Planning Session.

PERSONNEL

Consider recommendations of the Superintendent of Schools on the following items:

In order to be granted tenure a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings to Education Law §3012-d of either effective or highly effective in at least three of the four preceding years and if a classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve TEACHERS: TENURE APPOINTMENT: Danielle Blaise, Library Sciences, effective August 31, 2020.

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve TEACHERS: TENURE APPOINTMENT: Nicole Costa, Special Education, effective August 31, 2020.

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve TEACHERS: TENURE APPOINTMENT: Kristie Ferruzzi, Science, effective August 31, 2020.

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve TEACHERS: TENURE APPOINTMENT: Ryan Jensen, Music, effective August 31, 2020.

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve TEACHERS: TENURE APPOINTMENT: Victoria Kavitt, Music, effective August 31, 2020.

Motion was made by Ron Maginniss , seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve TEACHERS: TENURE APPOINTMENT: Vincent Melia, Music, effective August 31, 2020.

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve TEACHERS: TENURE APPOINTMENT: Kristen Newman, Mathematics, effective August 30, 2020.

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve TEACHERS: TENURE APPOINTMENT: Bridget Reilly, Special Education, effective August 30, 2020.

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve TEACHERS: TENURE APPOINTMENT: Danielle Rufrano, English, effective September 6, 2020.

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve TEACHERS: TENURE APPOINTMENT: Ryan Vollmuth, Guidance, effective October 11, 2020.

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve TEACHERS: TENURE APPOINTMENT: Kelly Weisenseel, Mathematics, effective August 31, 2020.

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve TEACHERS: TENURE APPOINTMENT: Janet Wolfe, Art, effective August 31, 2020.

Mr. McCann congratulated the tenure candidates and thanked them for touching his children's lives in some way.

Abolishment of Positions

Be it resolved, that upon the recommendation of the Superintendent of Schools, effective June 30, 2020, professional positions in the West Islip Public School District be abolished in the Art area (1 full-time position), Elementary area (2 full-time positions), Social Studies (1 full-time position) and Special Education area (1 full-time position) of classification.

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve TEACHERS: RESIGNATION: Daniel Formichelli, Science, effective August 4, 2020 (West Islip High School).

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve TEACHERS: RETIREMENT: Robin Cutler, Social Worker, effective July 1, 2020 (West Islip High School) (6 years).

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve TEACHING ASSISTANT: RETIREMENT: Maryann Burrows, Computer, effective July 1, 2020 (Beach Street) (42 years).

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve CIVIL SERVICE: RETIREMENT: Maria McCarthy, Accountant, effective October 3, 2020 (District Office) (2 years).

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve CIVIL SERVICE: TERMINATION: Scott Jenkins, Guard, effective June 12, 2020 District-Wide).

CURRICULUM UPDATE

Mrs. Morrison congratulated the Class of 2020 for their academic, athletic, musical and extracurricular talents. Among the class are 11 International Baccalaureate Diploma candidates, 11 Alternative High School graduates and 52 Seal of Biliteracy candidates.

On June 9, 2020, a new teacher gallery took place virtually. The administrative team and approximately 47 staff members in years 1-4 of their careers and their mentor teachers took part in the event. The gallery provided new teachers with the opportunity to share key findings about an educational topic of interest with colleagues. Mrs. Morrison thanked Mrs. Walsh for organizing the event and the teachers for sharing what they had learned.

Instructional planning committees have been established at the elementary, middle and high school levels. The committees are comprised of administrators, teachers and staff from various grade levels, subject areas and buildings. The committees will meet to plan, subject to guidance from the SED, for the various distance learning instructional scenarios that the district may face in September. The 2020-2021 feedback provided via the parent survey, input from teachers who serve on the committee, and lessons learned from the challenges faced throughout the school closure will be utilized to plan for the 2020-2021 school year.

Mrs. Morrison thanked the administrative team, teachers, support staff, parents and students for their team work that provided the best educational experience to our students under very difficult circumstances.

REPORT OF COMMITTEES

Finance Committee: Ron Maginniss reported on the meeting held on 6/11/2020. Items reviewed included the April treasurer's report; April extracurricular report; May payroll summary; April financial statements; May claims audit report; May system manager audit report, payroll certification forms, donation, bids, bid rejection and 2020-2021 contracts.

Buildings & Grounds Committee: Paul Michaluk reported on the meeting held on 6/11/2020. Mr. Bosse updated the committee on Phase 4b and Phase 5 bond projects. Due to COVID-related issues, some projects may be delayed, including the Planetarium. Bathroom upgrades begin next week and window blinds are being replaced districtwide. The Lions Path security booth installation and re-carpeting of turf field will begin after graduation. Various community groups have inquired as to whether the facilities will be available for summer camps and activities, including the pool. The Department of Health does not allow for the use of indoor pools at this time. The district is monitoring the state's reopening guide and will re-evaluate the issuance of permits as protocols are updated. Fire code inspections were completed. BBS is designing the generator project at Beach Street Middle School/District Office and Manetuck. Summer cleaning has begun in anticipation of a return to school in September.

Special Education Committee: Tom Compitello reported on the virtual meeting held on 6/10/2020. Items reviewed were special education services and annual reviews, which were conducted virtually throughout the district.

Education Committee: Annmarie LaRosa reported on the meeting held 6/11/2020. Items reviewed included the Summer District plan for special education students and the technical difficulties encountered by students with the submission of their AP exams. Instructional Planning committees have been established at the elementary, middle and high school levels; the Dimensions Math Program will expand to 4th grade for the 2020-2021 school year; and the Little Lions Program has been postponed until further notice due to uncertainties posted by Covid-19.

Health and Wellness Committee: Paul Michaluk reported on the meeting held 5/18/2020. Items reviewed included Health & Wellness scholarships; the March 18, 2020 March into Wellness event postponed until March 2021, for which registrations will be refunded; and the 2020 Color Run to be held on October 18, 2020. Planning and flyers will not be distributed until the event can be coordinated safely in a post Covid-19 environment.

The next meeting will be held September 16 at 9:30 a.m. in the cafeteria at Paul J. Bellew.

FINANCIAL MATTERS

The treasurer's report for April was presented. Beginning balance as of 4/1/2020: \$62,417,090.95; ending balance as of 4/30/2020: \$53,462,003.12.

Motion was made by Ron Maginniss, seconded by Peter McCann, and carried when all Board members present voted in favor to approve 2019-2020 General Fund budget transfers 3851-3878 and 2019-2020 Capital Fund budget transfers 3854-3876.

Motion was made by Ron Maginniss, seconded by Peter McCann, and carried when all Board members present voted in favor to approve Bids 2/1/2020 - 1/31/2021, #415 Smallwares, #417 Large Kitchen Equipment.

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa, and carried when all Board members present voted in favor to approve Bids 7/1/2020 - 6/30/2021, #2001 Electric Repair and Service; #2002 Tree Pruning and Care Services; #2003 Maintenance Service Pneumatic & DDC Control Systems; #2005 Removal of Unwanted Geese and Waterfowl; #2006 Printing; #2007 Refuse Removal; #2008 Athletic Uniforms; #2009 Gasoline for District; #2010 Pest Control Services; #2011 In-Car Driver Education Instruction with Vehicles.

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa, and carried when all Board members present voted in favor to approve Bid Rejection Resolution #2004 Maintenance and Service of Fire Alarm Systems, Maintenance and Repair of Security Alarm Systems, Central Station Monitoring of Security and Fire Systems Bid.

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa, and carried when all Board members present voted in favor to approve resolution – donation from Suffolk Association of School Business Officials - \$500 – WIUFSD.

DONATION:

WHEREAS, the West Islip Union Free School District is in receipt of donated funds in the amount of \$500.00 from the Suffolk Association of School Business Officials in recognition of a deserving graduating student to be selected by the District.

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa, and carried when all Board members present voted in favor to approve 2020-2021 Contracts: Commack UFSD; Eastern Suffolk BOCES Contract for Cooperative Educational Services; Hillary Gomes, Ph.D; Home Care Therapies, LLC, d/b/a Horizon Healthcare Staffing; Theralympic Speech, PLLC.

PRESIDENT'S REPORT

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa, and carried when all Board members present voted in favor to approve General Counsel Services Agreement and Labor Counsel Services Agreement.

Motion was made by Ron Maginniss, seconded by Peter McCann, and carried when all Board members present voted in favor to approve resolution re: Emergency Use of Herbicide.

Motion was made by Ron Maginniss, seconded by Peter McCann, and carried when all Board members present voted in favor to approve WITA Lease Agreement.

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa, and carried when all Board members present voted in favor to approve Teamsters Local 237 MoA re: vacation carryover.

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa, and carried when all Board members present voted in favor to approve Stipulation of Settlement and Release – Student A.

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa, and carried when all Board members present voted in favor to approve Special Education Plan 2020-2022.

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa, and carried when all Board members present voted in favor to approve designation of Superintendent to appoint additional Election Inspectors for the 2020-2021 budget vote and trustee election.

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa, and carried when all Board members present voted in favor to approve Attendance Waivers for Students B, C, D and E.

SUPERINTENDENT'S REPORT:

Mrs. Burns recognized the Class of 2020 valedictorian, Grace Gallagher, and salutatorian, Courtney Metzger and expressed how the Class of 2020 is an amazing class with perseverance and grit. Mrs. Burns also spoke about the many athletic, music and science research achievements of the students, which are featured on the district's Facebook page and website. The athletic and senior awards will be videotaped and presented to the community. The English Department has created a video, as well as have our teachers in the Music Department. Mrs. Burns encouraged residents to look at the district website and Facebook page to see what an amazing group of students we have in the district.

Mrs. Burns congratulated the teachers that earned tenure this week and described them as a stellar group of teachers. Mrs. Burns also congratulated Mrs. Burrows on her retirement after 42 years of service to the district.

Next week is Senior Week at the high school and there are a variety of activities planned. There will also be a clap out for our Seniors on Friday, June 19, which is the last day of school for all students.

Mrs. Burns wished the Class of 2020 the best.

Mr. McCann congratulated everyone in the district for the pivot that was made on March 11 and especially the Class of 2020.

Mr. Gellar congratulated the graduates and expressed his pride in them.

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to adjourn to Executive Session at 8:42 p.m. for the purpose of discussing personnel, negotiations, and/or litigation.

Meeting reconvened at 9:30 p.m. on motion by Ron Maginniss, seconded by Annmarie LaRosa and carried when all Board members present voted in favor.

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve a 1.81% salary increase for all non-represented employees.


Motion was made by Ron Maginniss, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to adjourn to Super-Executive session at 9:31 p.m.

Meeting reconvened at 9:37 p.m. on motion by Ron Maginniss, seconded by Tom Compitello and carried when all Board members present voted in favor.

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve a 1.81% salary increase for the Superintendent, assistant superintendents and Executive Director of Human Resources.

Meeting adjourned at 9:38 p.m. on motion by Ron Maginniss, seconded by Annmarie LaRosa and carried when all Board members present voted in favor.

Respectfully submitted by,


Mary Hock
District Clerk

All correspondence, reports or related materials referred to in these minutes are on file in the District Office.