

REGULAR MEETING OF THE BOARD OF EDUCATION

AUGUST 12, 2004—West Islip High School

President Kevin Micucci, Presiding

PRESENT: Mr. Micucci, Mrs. Biesel, Mr. Hodgson, Mrs. Lipman, Mrs. McAteer,
Mr. Pastore
ABSENT: Mr. Smith
Administrators: Dr. Blau, Ms. Niles, Mr. Zocchia
Attorney: Mr. Volz

Meeting was called to order at 8:02 PM, followed by the Pledge. No one wished to speak during “An Invitation to the Public”. There were no announcements.

Motion was made by Mrs. Biesel, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve the minutes of the Organizational Meeting of July 13, 2004, and the minutes of the Regular Meeting of July 13, 2004.

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: RESIGNATION: Kelly M. Wood, English Teacher, effective July 7, 2004.

Motion was made by Mrs. McAteer, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING: CHILD BEARING LEAVE OF ABSENCE (paid): Carrie Ann Wagner, Elementary Teacher, effective September 11, 2004.

Motion was made by Mrs. Lipman, seconded by Mr. Pastore and carried when all board members present voted in favor to approve TEACHING: CHILD REARING LEAVE OF ABSENCE (unpaid) (pursuant to Family and Medical Leave Act of 1993—12 Weeks Continuous Medical Coverage): Vanessa Lillis, Physical Education Teacher, effective September 1, 2004 to October 10, 2004.

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: CHILD REARING LEAVE OF ABSENCE (unpaid) (pursuant to Family and Medical Leave Act of 1993—12 Weeks Continuous Medical Coverage): Christina Kruer, Elementary Teacher, effective September 2, 2004 to November 28, 2004.

Motion was made by Mrs. Lipman, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT:
English: Dina Barone effective September 2, 2004 to September 1, 2006, Step 2.1.

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT:
English: Edward M. Kemnitzer, effective September 2, 2004 to September 1, 2007, Step 4.2.

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT:
Foreign Language: Elena Condoleo, effective September 2, 2004 to September 1, 2007, Step 1.1.

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT:
School Psychologist: Rebecca Silva, September 2, 2004 to September 1, 2007, Step 1.9.

Motion was made by Mrs. Lipman, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT:
Science: Eugenia Infantino, effective September 2, 2004 to September 1, 2007, Step 2.1.

Motion was made by Mrs. Lipman, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT:
Science: Linda Tong, effective September 2, 2004 to September 1, 2007, Step 1.4.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT:
Special Education: Maureen Umstatter, effective September 2, 2004 to September 1, 2007, Step 3.4.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT:
Special Education: Jean Flad, effective September 2, 2004 to September 1, 2007, Step 3.4.

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT:
Special Education: Jennifer Calvano, effective September 2, 2004 to September 1, 2007, Step 2.1

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT:
Special Education: Amie Rettaliata, effective September 2, 2004 to September 1, 2007, Step 2.1

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT:
Special Education: Nicole R. Delaney, effective September 2, 2004 to September 1, 2007, Step 2.4.

Motion was made by Mrs. Bieselin, seconded by Mr. Pastore and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT:
Special Education: Thomas J. Scarlatos, effective September 2, 2004 to September 1, 2007, Step 2.1.

Motion was made by Mrs. McAteer, seconded by Mr. Pastore and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT:
Speech: Michelle Bugliari, September 2, 2004 to September 1, 2007, Step 4.4.

Motion was made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: Stephen Smith, Music Teacher, effective September 2, 2004 to June 30, 2005, Step 2.1.

Motion was made by Mrs. Lipman, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve TEACHING: PART-TIME: Marissa Romagnuolo, Reading Teacher, effective September 2, 2004 to June 30, 2005, Step 3.4.

Motion was made by Mr. Pastore, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve PROBATIONARY APPOINTMENT: Steven Harrison, Assistant Business Administrator, effective August 30, 2004 to August 29, 2007, salary \$67,000.

Motion was made by Mrs. Lipman, seconded by Mr. Hodgson and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: Establishment of Position: Be it resolved, that upon the recommendation of the Superintendent of Schools, the following Civil Service position in the West Islip School District be established as follows, effective August 12, 2004: Area: School Cook Manager No. of Position(s): 1

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: Robert Anderson, Bus Driver, effective August 2, 2004.

Motion was made by Mr. Pastore, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: Rose Mary Cappellini, PT Food Service Worker, effective July 22, 2004.

Motion was made by Mrs. Biesel, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: Patricia Leman, PT Food Service Worker, effective July 16, 2004.

Motion was made by Mrs. McAteer, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: Marion McDermott, Paraprofessional, effective July 12, 2004.

Motion was made by Mrs. Lipman, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: Joanne Carroll, Paraprofessional, effective August 6, 2004.

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: LEAVE OF ABSENCE (unpaid) (Pursuant to Family Medical Leave Act of 1993—12 Weeks Continuous Medical Coverage): Joseph Troiano, Custodian, effective July 12, 2004 through October 13, 2004.

Motion was made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve SUBSTITUTE PARAPROFESSIONAL / CLERICAL (\$6.75 hr. / \$8.83 hr.), effective September 7, 2004: Christina Alongi, Louise Guasteela, Kerry Landhauser, Diane Larkin, Susan Lombardi, Patricia Morley, Deidre Pagano, Maria Policastro, Eleni Sipola, Lois Sullivan, Deborah Taylor, Ellen Thalhamer, Irene Tinnirello, Celeste Vasti, Rosalie Vecchione, Colleen Warenik, Annette Zelaya.

Motion was made by Mr. Pastore, seconded by Mr. Hodgson and carried when all board members present voted in favor to approve SUBSTITUTE CUSTODIANS (\$8.83/hr): Anthony Lafemina, effective July 12, 2004; Steven Nitz, effective July 16, 2004; Lenny Postigliore, effective July 12, 2004; Kevin Tinelli, effective July 14, 2004.

Motion was made by Mrs. McAteer, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve SUBSTITUTE NURSE (\$85 per diem): Maureen McEnerney, effective September 7, 2004.

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve OTHER: SUBSTITUTE TEACHERS (\$85 per diem): William Marvin, effective September 2, 2004, student teacher.

Motion was made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve OTHER: MIDDLE SCHOOL COACHES – FALL 2004:

Football: John Fernandez, Head 7-8 Udall Coach; Shawn Rush, Asst. 7-8 Udall Coach; Vincent Luvera, Head 7-8 Beach Coach.

Girls' Soccer: Colleen Reilly, Beach 7-8 Coach.

Boys' Soccer: Brian Cameron, Udall 7-8 Coach; John Lavery, Beach 7-8 Coach.

Cross Country: Nicole Perperis, Beach Boys' & Girls' Coach; Ed Armando, Udall Boys' & Girls' Coach.

Cheerleading: Cindy Reiter, Udall 7-8 Coach; Jennifer Shelorke, Beach 7-8 Coach.

Tennis: Thomas Loudon, Girls' 7-8 Udall/Beach

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve OTHER: First Aid/CPR/AED Instructor: Frederick L. Butler, August & October 2004, \$80.54 per hour, 10 hours total.

The Finance Committee met on 8/10, as reported on by Mrs. Lipman. Motion was made by Mrs. Lipman, seconded by Mr. Pastore and carried when all board members present voted in favor to approve warrants for payment. Warrants are on file in the District Office.

The Policy Committee did not meet. A Second Reading was held for File 7670 (revision) Impartial Hearing Officers, and File 7224 (new) Community Service. Motion was made by Mrs. Lipman, seconded by Mr. Pastore and carried when all board members present voted in favor to adopt these policies.

Mr. Hodgson reported on Buildings and Grounds Committee meeting held on 8/10. Mrs. McAteer reviewed Committee on Special Education/Preschool Special Education recommendations, re: classification/placement/I.E.P. modifications of students as delineated: CSE ID#: 4834, 5747, 5763, 5764, 5775, 5777, 4313.

Motion was made by Mrs. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve budget transfers, as recommended by Finance Committee.

Motion was made by Mr. Pastore, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve library bond issue change orders, pending receipt of signed documents: \$2,633.47 and \$4,306.75 to A.R. Kropp Co. & Sons.

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve donation of \$500 from General Mills Box Tops for Education to P.J. Bellew School.

Motion was made by Mr. Hodgson, seconded by Mrs. Bieselin and carried when all board members present voted in favor, except Mrs. Lipman who was opposed, to approve donation of \$700 from the P.J. Bellew PTA for trees for the building.

Motion was made by Mr. Pastore, seconded by Mr. Hodgson and carried when all board members present voted in favor to approve request from West Islip Community Cultural Arts Inc. (dance program at Bayview) for status as building-based, parent-run, not-for-profit program.

Motion was made by Mr. Pastore, seconded by Mr. Hodgson and carried when all board members present voted in favor to approve board delegate (Mrs. Lipman) and alternate (Mrs. McAteer) for the New York State School Boards Association's annual convention.

Mr. Micucci reminded the board of August Planning Session meeting where Superintendent's evaluation will take place in Executive Session; Board's Goals and Objectives for 2004-05 year will be discussed.

An Invitation to the Public was held, with 10 residents speaking. Subjects of concern have been recorded in log.

Motion was made by Mr. Hodgson, seconded by Mr. Pastore and carried when all board members present voted in favor to adjourn to Executive Session at 9:12 PM for the purpose of discussing personnel, negotiations and/or litigation.

Meeting reconvened at 11:22 PM on motion made by Mr. Pastore, seconded by Mrs. McAteer and carried when all board members present voted in favor.

Motion was made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor to authorize Board President to sign Memo of Agreement with WITA, re: lead teachers.

Meeting adjourned at 11:23 PM on motion made by Mr. Hodgson, seconded by Mrs. Bieselin and carried when all board members present voted in favor.

Respectfully submitted by

Carolyn J. Cross
District Clerk

All correspondence, reports or related materials referred to in these minutes are on file in the District Office.

SPECIAL MEETING/PLANNING SESSION OF THE BOARD OF EDUCATION
August 26, 2004—District Office
President Kevin Micucci, Presiding

PRESENT: Mr. Micucci, Mr. Smith, Mrs. Biesel, Mr. Hodgson, Mrs. Lipman,
Mrs. McAteer, Mr. Pastore ((7:41 PM)
Administrators: Dr. Blau, Ms. Niles, Ms. McCullough, Mr. Stern, Mr. Zoccia

Meeting was called to order at 7:35PM, followed by the Pledge. Motion was made by Mr. Smith, seconded by Mrs. McAteer and carried when all board members present voted in favor to adjourn to Executive Session at 7:36PM for the purpose of discussing personnel, negotiations and/or litigation.

Meeting reconvened at 8:15 PM on motion made by Mr. Smith, seconded by Mrs. McAteer and carried when all board members present voted in favor.

Motion was made by Mr. Smith, seconded by Mrs. McAteer and carried when all board members present voted in favor to authorize Board President to sign the Stipulation of Settlement, re: student discussed in Executive Session.

Motion was made by Mrs. Lipman, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING: RESIGNATION: Mariagrazia Ferro, Foreign Language Teacher, effective August 31, 2004.

Motion was made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: RESIGNATION: James Tagliarino, Science Teacher, effective August 31, 2004.

Motion was made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: RESIGNATION: Valerie DeRicco, Science Teacher, effective August 12, 2004.

Motion was made by Mrs. McAteer, seconded by Mr. Smith and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT:
Foreign Language: Marie Daly-Neil, effective September 2, 2004 to September 1, 2007, Step 4.4.

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT:
Foreign Language: Ignazio Stracquandano, effective September 2, 2004 to September 1, 2007, Step 5.5.

Motion was made by Mrs. Biesel, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT:
Foreign Language: Merritt Monck-Rowley, effective September 2, 2004 to September 1, 2007, Step 4.3.

Motion was made by Mr. Hodgson, seconded by Mr. Smith and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT:
Science: Jessica Picone, effective September 2, 2004 to September 1, 2007, Step 2.4.

Motion was made by Mr. Smith, seconded by Mr. Hodgson and carried when all board members present voted in favor to approve TEACHING: PART TIME APPOINTMENT: Shawn R. Rush, Social Studies, effective September 2, 2004 to June 30, 2005, .5, Step 1.1.

Motion was made by Mr. Hodgson, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: Establishment of Position: Be it resolved, that upon the recommendation of the Superintendent of Schools, the following Civil Service position in the West Islip School District be established as follows, effective June 17, 2004:
Area: Night Lead Custodial Worker III No. of Position(s): 1

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: Patricia Schmalenberger, Assistant Cook, effective August 19, 2004.

Motion was made by Mr. Smith, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Suzanne Salus, School Cook Manager, effective September 1, 2004, \$50,000.

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Peter Connors, Custodial Worker I, effective September 13, 2004, Step 1.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Andrew Moschetto, Groundskeeper, effective September 3, 2004, Step 4.

Motion was made by Mr. Smith, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Joseph Troiano, Night Lead, effective August 30, 2004, Step 3.

Motion was made by Mrs. Bieselin, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Robert Grotz, Custodial Worker I, effective August 30, 2004, Step 3.

Motion was made by Mr. Smith, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Paul Dougherty, Head Custodian, effective August 30, 2004, Step 4.

Motion was made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Roy Sanchez, Custodial Worker I, effective August 30, 2004, Step 1.

Motion was made by Mrs. McAteer, seconded by Mr. Smith and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: LEAVE REPLACEMENT – CUSTODIAL WORKER: William Lacey, Custodial Worker I, effective August 30, 2004, Step 1.

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve OTHER: SUBSTITUTE TEACHER: Michaelann Janssen, effective September 2, 2004.

Items discussed: Board Goals and Objectives 2004-05, Special Education report, transportation and health insurance costs update, state aid update, 1/6th teaching assignments, unused textbooks, high school parking lot, Plainedge budget.

Motion was made by Ms. Lipman, seconded by Mrs. McAteer and carried when all board members present voted in favor to authorize Board President to sign Stipulation of Agreement, re: High School parking lot.

Motion was made by Mr. Smith, seconded by Mr. Hodgson and carried when all board members present voted in favor to accept donation of \$25,000 for Fall JV9 sports.

Motion was made by Mr. Smith, seconded by Mr. Hodgson and carried when all board members present voted in favor to authorize Board President to sign contract with SCOPE for transportation consultant.

Motion was made by Mrs. McAteer, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve Shared Service Contract, 2004-05.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve carry-over of five (5) vacation days for the Superintendent.

Motion was made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve carry-over of four(4) vacation days for the Assistant Superintendent for Business.

Motion was made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve stipend for in-house printing.

Motion was made by Mr. Smith, seconded by Mr. Pastore and carried when all board members present voted in favor to approve donation, with thanks, of \$1,000 from the MBNA Foundation to the High School for educational materials or program enhancement.

Motion was made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor to adjourn to Executive Session at 10:02 PM for the purpose of discussing personnel, negotiations and/or litigation.

Meeting reconvened at 10:31 PM on motion by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor.

Motion was made by Mr. Hodgson, seconded by Mrs. Lipman and carried when all board members present voted in favor, except Mr. Micucci who was opposed, to approve Terms and Conditions of Employment for Assistant Business Administrator.

Motion was made by Mr. Smith, seconded by Mr. Hodgson and carried when all board members present voted in favor, except Mr. Micucci who was opposed, to approve Terms and Conditions of Employment for School Cook Manager.

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**Motion was made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve Administrative Merit Pay, 2003-04, as per contract:
Larry Kazemier - \$4,300; Hal Anderson - \$4,300; Richard Ippoliti - \$4,300; Ellen Quaglio - \$4,300;
Wayne Shierant - \$4,300; Total \$21,500.**

Motion was made by Mr. Hodgson, seconded by Mr. Smith and carried when all board members present voted in favor to adjourn to a Super Executive Session at 10:33 PM.

Meeting reconvened and adjourned at 11:33 PM.

Respectfully submitted by

**Carolyn J. Cross
District Clerk**

All correspondence, reports or related materials referred to in these minutes are on file in the District Office.