

## REGULAR MEETING OF THE BOARD OF EDUCATION

November 13, 2003—Bayview Elementary School  
President Kevin Micucci, Presiding

**PRESENT:** Mr. Micucci, Mr. Smith, Mrs. Biesel, Mr. Hodgson, Mrs. Lipman, Mrs. McAteer,  
Mr. Pastore  
**Administrators:** Dr. Blau, Ms. Niles, Ms. McCullough, Mr. Stern  
**Attorney:** Mr. Volz, Ms. J. Guercio

Meeting was called to order at 8:07 PM, followed by the Pledge. No one wished to speak during An Invitation to the Public.

Motion was made by Mr. Hodgson, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve the minutes of the Regular Meeting of October 9, 2003 and the Special Meeting of October 30, 2003.

RECOGNITION: WIN Members and Special Olympic Athletes were recognized with certificates.

An Energy Education Presentation was given by Dan Hunter.

Motion was made by Mr. Smith, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve TEACHING: CHILD BEARING LEAVE OF ABSENCE: Jennifer H. Dellafranca, Elementary Teacher, effective October 7, 2003.

Motion was made by Mrs. Lipman, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve TEACHING: CHILD REARING LEAVE OF ABSENCE (Pursuant to Family and Medical Leave Act of 1993--12 Weeks Continuous Medical Coverage): Janis Howard, Elementary Teacher, effective October 27, 2003 to November 23, 2003.

Motion was made by Mrs. McAteer, seconded by Mr. Smith and carried when all board members present voted in favor to approve TEACHING: CHILD REARING LEAVE OF ABSENCE (Pursuant to Family and Medical Leave Act of 1993—12 Weeks Continuous Medical Coverage): Nancy Yost, Mathematics Teacher, effective October 14, 2003 to January 16, 2004.

Motion was made by Mrs. McAteer, seconded by Mr. Smith and carried when all board members present voted in favor to approve TEACHING: CHILD REARING LEAVE OF ABSENCE: Nancy Yost, Mathematics Teacher, effective January 17, 2004 to June 30, 2004.

Motion was made by Mrs. Biesel, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RETIREMENT: Emma Bielli, Paraprofessional, effective October 17, 2003.

Page 2 Regular Meeting November 13, 2003

Motion was made by Mr. Pastore, seconded by Mr. Smith and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RETIREMENT: William Finley, Custodial Worker I, effective January 2, 2004.

Motion was made by Mr. Smith, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Ernest Behrens, Auto Mechanic Part-Time, effective November 17, 2003, Step 1, 4 hours per day.

Motion was made by Mr. Smith, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: LEAVE REPLACEMENT: Carol Hurd, Cafeteria Paraprofessional, effective September 3, 2003 to June 25, 2004, Step 1.

Motion was made by Mrs. McAteer, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: LEAVE REPLACEMENT: Jodi Fernandez, Cafeteria Paraprofessional, effective October 7, 2003 to June 25, 2004, Step 1.

Motion was made by Mr. Smith, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUB FOOD SERVICE WORKER/SUB PARA/CLERICAL (\$6.50 hr./\$6.75 hr./\$8.83 hr.): Diana Taveras, effective November 3, 2003, sub food service worker.

Motion was made by Mr. Smith, seconded by Mr. Pastore and carried when all board members present voted in favor to approve OTHER: SUBSTITUTE TEACHERS (\$85 per diem): Christine Alberigo, effective October 27, 2003; Peggy Jessup, effective October 27, 2003; Linda Ladensack, effective October 27, 2003; Jennifer O'Reilly, effective October 27, 2003; Ricky Roxburgh, effective October 24, 2003.

Motion was made by Mrs. Biesel, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve OTHER: WINTER COACHES 2003-04:

High School: Girls Basketball: Christopher Scharf, Varsity Coach; Aron Chizik, J.V. Coach; Joseph Nicolosi, J.V. 9 Coach. Boys Basketball: George Gagliardi, Varsity Coach; Michael Hazelton, J.V. Coach; Brian Cameron, J.V. 9 Coach. Wrestling: Anthony Mellino, Varsity Coach; John Sparacio, J.V. Coach; Nicholas LaGiglia, J.V. 2 Coach. Boys Swimming: Duane Green, Varsity Coach; Robert Kollar, Asst. V. Coach. Boys Bowling: Steve Mileti, Varsity Coach. Girls Bowling: Jim Klimkoski, Varsity Coach. Boys Winter Track: Sal Alaimo, Varsity Coach; Anthony Yuli, Asst. V. Coach. Girls Winter Track: Christopher Kaigh, Varsity Coach; Kevin Murphy, Asst. V. Coach.

Motion was made by Mr. Smith, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve OTHER: EARLY WINTER COACHES 2003-04:

Middle Schools: Volleyball: Arlene Brady, 7-8 Udall Coach; Lauren Schultz, 7-8 Beach Coach. Boys Basketball: Tom Cross, 7-8 Udall Coach; Frederick Butler, 7-8 Beach Coach.

Motion was made by Mr. Smith, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve OTHER: ADVISORS/CLUBS 2003-04 SCHOOL YEAR: High School: Evelyn Hanlon, Academic Decathlon (Brainstormers) (replacing V. Caravana).

Page 3 Regular Meeting November 13, 2003

Motion was made by Mrs. Bieselin, seconded by Mrs. McAteer and carried when all board members present voted in favor, except Mr. Micucci and Mr. Pastore who were opposed, to approve OTHER: ADVISORS/CLUBS 2003-04 SCHOOL YEAR: High School: Charles Mascaro, Federal Reserve Challenge.

Motion was made by Mr. Smith, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve OTHER: ADVISORS/CLUBS 2003-04 SCHOOL YEAR: Beach Street Middle School: Craig M. Evans, Jr., Leadership Club.

Motion was made by Mrs. Lipman, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve OTHER: ADVISORS/CLUBS 2003-04 SCHOOL YEAR: Beach Street Middle School: Mitchel Luquer, Peer Mediation.

Motion was made by Mr. Hodgson, seconded by Mrs. Lipman and carried when all board members present voted in favor to TABLE approval of Concert Manager: High School, Beach Street Middle School; Auditorium Technician for School Functions, Beach Street Middle School.

Motion was made by Mr. Hodgson, seconded by Mr. Smith and carried when all board members present voted in favor to approve DRIVER EDUCATION COORDINATOR: Larry Kazemier – increase in salary for 2003-04 school year, from \$2,205 to \$2,315.

Motion was made by Mr. Smith, seconded by Mrs. Lipman and carried when all board members present voted in favor to approve amendment to the Superintendent's contract, dated November 13, 2003, effective August 1, 2004 to July 31, 2006, salary \$170,000, and to authorize the Board President to sign amended contract.

Motion was made by Mr. Hodgson, seconded by Mr. Smith and carried when all board members present voted in favor to approve new course proposals: Science: Regents Prep Chemistry and Chemistry in the Community; Foreign Language: Spanish 201 (Syracuse University Project Advance); Mathematics: Math Topics B.

Motion was made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve completed curriculum development projects: Math Topics A/B, Math 7R Outline, Computer Lessons for Statistics, Spanish 5R, Writers' Workshop, Writers' Circle, Chemistry Laboratory Manual.

Mr. Pastore reported on the Finance Committee meeting held on 11/11. Motion was made by Mr. Pastore, seconded by Mr. Hodgson and carried when all board members present voted in favor to approve warrants for payment. Warrants are on file in the District Office.

The Policy Committee did not meet. A Second Reading was held tonight for Policy 7513 Administration of Medication, Policy 7218 Class Ranking/Weighting of Grades, Policy 1260 Submission of Questions Propositions at Annual Election and Special District Meetings, Policy 7362 Academic Integrity, and Policy 6121 and 7551 Sexual Harassment. Copies were available for the public.

Motion was made by Mr. Hodgson, seconded by Mrs. Biesel and carried when all board members present voted in favor to adopt these policies.

Mrs. McAteer reported on School Board/Student Liaison Committee meetings of 11/12 and 11/13. The Public Relations Committee met on 10/29, as reported on by Mrs. Lipman. Buildings and Grounds Committee met on 11/11, as reported on by Mr. Hodgson. Mrs. McAteer reported on Special Education/Preschool Special Education recommendations re: classification/placement/IE.P. modifications of students as delineated: CSE ID#: 5631, 5641, 3176, 4949, 2419, 2438, 4084, 4281, 4859, 4488, 4488, 4615, 4616, 4901, 4318, 5522, 5523, 2650, 2339, 2594, 2957, 4188, 4204, 5016, 5080, 5266, 5266, 2387, 5625, 5626, 5646, 5635, 4949, 4950, 5644, 5665, 3951, 2755, 2820, 4875, 4954; New BOCES placements: CSE #2594, 4901, 4616, 5266. Mrs. McAteer also reported on the Health and Wellness Alliance meeting of 10/29.

Ms. Niles presented the Treasurer's Report for September.

Motion was made by Mr. Smith, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve budget transfers, as recommended by Finance Committee.

Motion was made by Mr. Hodgson, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve Library Change Orders, as recommended by Finance Committee: \$152,000 to LouGene Inc.; \$15,164 to Hirsch & Co. LLC.

Motion was made by Mrs. Lipman, seconded by Mrs. Biesel and carried when all board members present voted in favor to approve Leasehold Space Agreement with BOCES.

Motion was made by Mrs. Biesel, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve the following Health Service Contracts with West Islip UFSD: Babylon School District (Babylon Christian School) 3 students @ \$422.76 = \$1,268.28.

Motion was made by Mr. Smith, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve the following donations, with thanks: Oquenock PTA Cultural Arts \$850.; Westbrook PTA Cultural Arts \$2,370.; Island Associates – WI Robotics \$1,000.; Camp Invention – H.S. Science Research \$1,000.

Motion was made by Mr. Pastore, seconded by Mrs. Biesel to approve donation from Westbrook PTA of \$2,284. for baritone horn and a string bass. Motion was defeated, when all board members present were opposed.

Motion was made by Mr. Smith, seconded by Mrs. Biesel and carried when all board members present voted in favor to declare the following items as surplus, and to dispose of as Business Office sees fit: 1986 Chevy VIN #2G1AW19X9G1240955; 3 GE Dryers Model #DDE7900NBL WH Serial #LM239252G; #DDE7900BC HT Serial #SP204161A; #DDE7900NBL WH Serial #7M245074G.

**PRESIDENT'S REPORT:** Mr. Micucci remarked on the successful "Let Freedom Ring Concert"; also he attended annual school board convention with Dr. Blau, Mrs. Lipman, Mrs. McAteer, and Mrs. Bieselin, and found it to be very informative. Prior to this evening's meeting, all board members, except Mrs. Lipman and himself, took part in building inspection of Bayview School. A report will go to Mr. Koelbel, and inspections of all buildings will be made at monthly board meetings.

**SUPERINTENDENT'S REPORT:** Motion was made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor to approve District and Superintendent Goals and Objectives – 2003-04 school year.

An Invitation to the Public was held, with two residents speaking. Subjects of concern/comments have been recorded in log.

Motion was made by Mr. Smith, seconded by Mrs. Bieselin and carried when all board members present voted in favor to adjourn to Executive Session at 9:40 PM for the purpose of discussing personnel, negotiations and/or litigation.

Meeting reconvened at 11:37 PM on motion made by Mr. Smith, seconded by Mr. Hodgson and carried when all board members present voted in favor.

Motion was made by Mr. Hodgson, seconded by Mrs. McAteer and carried when all board members present voted in favor, except Mr. Micucci and Mr. Pastore who were opposed, to approve CONCERT MANAGER – High School \$2,825: Salvatore Fiore, effective 2003-04 school year; Beach Street Middle School \$650: Arthur Machowicz, effective 2003-04 school year.

Motion was made by Mr. Hodgson, seconded by Mr. Smith and carried when all board members present voted in favor to approve AUDITORIUM TECHNICIAN (\$75 per event for school functions; \$50/hr. for rentals): Beach Street Middle School: John Kennedy, Mitchel Luquer, Arthur Machowicz, (shared payment based upon availability as needed), all effective 2003-04 school year.

Motion was made by Mr. Hodgson, seconded by Mr. Smith and carried when all board members present voted in favor to approve a 3.5% increase for security personnel.

Motion was made by Mr. Pastore, seconded by Mr. Smith and carried when all board members present voted in favor to approve 3020-A settlement, subject to counsel's approval, and authorize Board President to sign agreement.

Motion was made by Mr. Smith, seconded by Mrs. McAteer and carried when all board members present voted in favor to adjourn at 11:30 PM.

Respectfully submitted by

Carolyn J. Cross  
District Clerk

All correspondence, reports or related materials referred to in these minutes are on file in the District Office.

**SPECIAL MEETING OF THE BOARD OF EDUCATION**  
November 25, 2003—District Office  
President Kevin Micucci, Presiding

**PRESENT:** Mr. Micucci (7:37), Mr. Smith, Mrs. Bieselin, Mr. Hodgson, Mrs. Lipman, Mrs. McAteer,  
Mr. Pastore

**Administrators:** Dr. Blau, Ms. Niles, Ms. McCullough, Mr. Stern

Meeting was called to order at 7:35 PM, followed by the Pledge. Discussion items: Facility Usage Policy and Regulation, and Social Worker proposal.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve new course proposal – Personal Health and Wellness.

Motion was made by Mrs. McAteer, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve curriculum development proposal – Personal Health and Wellness.

Motion was made by Mr. Smith, seconded by Mrs. McAteer and carried when all board members present voted in favor to accept Auditor's Report.

Motion was made by Mr. Hodgson, seconded by Mr. Smith and carried when all board members present voted in favor to adjourn to Executive Session at 8:55 PM for the purpose of discussing personnel, negotiations and/or litigation.

Motion was made by Mr. Hodgson, seconded by Mr. Smith and carried when all board members present voted in favor to reconvene at 9:45 PM.

Motion was made by Mr. Smith, seconded by Mr. Hodgson and carried when all board members present voted in favor to approve increase of \$5,470 for Energy Educator, Dan Hunter, through January 31, 2004.

Motion was made by Mr. Smith, seconded by Mr. Hodgson and carried when all board members present voted in favor to adjourn to Super Executive Session at 9:46 PM.

Meeting reconvened at 11:07 PM on motion made by Mr. Smith, seconded by Mr. Hodgson and carried when all board members present voted in favor.

Motion was made by Mrs. Bieselin, seconded by Mr. Pastore and carried when all board members present voted in favor to approve salary increase of 5% for Joseph Stern, effective July 1, 2003, from \$105,000 to \$110,250.

Motion was made by Mr. Pastore, seconded by Mr. Smith and carried when all board members present voted in favor, except Mr. Pastore, Mr. Micucci and Mr. Hodgson who were opposed, to approve salary increase of 2.5% for Joan Niles, effective July 1, 2003, from \$128,000 to \$131,200.

Motion was made by Mr. Hodgson, seconded by Mr. Smith and carried when all board members present voted in favor to approve salary increase of 3.5% for Fred Koelbel, effective July 1, 2003, from \$90,000 to \$93,150.

**Page 2 – Special Meeting – November 25, 2003**

**Meeting adjourned at 11:10 PM on motion made by Mr. Smith, seconded by Mr. Pastore and carried when all board members present voted in favor.**

**Respectfully submitted by**

**Carolyn J. Cross  
District Clerk**

All correspondence, reports or related materials referred to in these minutes are on file in the District Office.