

REGULAR MEETING OF THE BOARD OF EDUCATION
August 14, 2014 – High School

PRESENT: Mr. Gellar, Mr. Maginniss, Mr. O'Connor, Mrs. LaRosa, Mr. Ulrich

ABSENT: Mr. Brady, Mr. Zotto

ADMINISTRATORS: Mrs. Burns, Mrs. Duffy, Dr. Rullan

ABSENT: None

ATTORNEY: Mr. Volz

Meeting was called to order at 8:01 p.m.

ANNOUNCEMENTS: Mr. Gellar spoke about changes to the administrative structure to more efficiently attend to instructional needs in a cost-effective manner. The retirement of three administrators has resulted in savings for the district. The recall of an excessed principal due to the retirement of an elementary principal will result in savings of \$25,000. The district will not replace a retiring high school assistant principal, but instead hire a Director of Science and Technology. The remaining two high school assistant principals will no longer be responsible for a department, and curricular responsibilities will be reorganized among the other directors. Responsibility for personnel functions will be shared permanently by the Assistant Superintendent for Business and Assistant Superintendent for Curriculum and Instruction, resulting in a \$210,000 savings for the district. (These responsibilities were previously administered by an Assistant Superintendent for Human Resources, a position that no longer exists). Mr. Gellar also spoke about raises provided to non-represented personnel: the two Assistant Superintendents received 1.46% increases and non-represented staff were given 2% increases. Four staff members were given salary adjustments commensurate with their job duties. The Human Resources Secretary was changed from a 10-month to a 12-month position.

The following resident spoke on an agenda item during an Invitation to the Public:

Mr. Robert Cestaro, 99 Edgewood Road, West Islip – Mr. Cestaro spoke on behalf of the West Islip Booster Clubs encouraging the board to accept their \$25,000 donation towards the replacement of the high school scoreboard.

Motion was made by Annmarie LaRosa, seconded by Kevin O'Connor, and carried when all Board members present voted in favor to approve the minutes of the July 1, 2014 Re-organizational Meeting and Regular Meeting.

PERSONNEL:

Motion was made by Kevin O'Connor, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Grace Avigliano, Special Education, effective September 2, 2014 to September 1, 2017 (Step 14; replacing Elisabeth Zamarelli {retired}).

Motion was made by Kevin O'Connor, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Valentina Lo Piccolo, World Language, effective September 2, 2014 to September 1, 2017 (Step 14; replacing Stephanie Fodera {retired}).

Motion was made by Bob Ulrich, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Ashley Szoyka, Special Education, effective September 2, 2014 to September 1, 2017 (Step 14; replacing Julie Pabst {retired}).

Motion was made by Kevin O'Connor, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve TEACHING: PART-TIME APPOINTMENT: Robin Cutler, Social Worker (.5) effective September 2, 2014 to June 30, 2015 (Step 5⁴ {pro-rated at .5}).

Motion was made by Kevin O'Connor, seconded by Bob Ulrich and carried when all Board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: Anne Davis, Elementary, effective September 2, 2014 to June 30, 2015 (Step 9⁴; replacing Heather Gallo {Child-Rearing LoA}).

Motion was made by Kevin O'Connor, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: Melissa Dolan, Reading, effective September 2, 2014 to June 30, 2015 (Step 8⁵; replacing Arianna Stubbmann {Child-Rearing LoA}).

Motion was made by Kevin O'Connor, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: Terence Mulholland, English, effective September 2, 2014 to June 30, 2015 (Step 2⁴; replacing Jaclyn Jacobs {Child-Rearing LoA}).

Motion was made by Bob Ulrich, seconded by Kevin O'Connor and carried when all Board members present voted in favor to approve TEACHING: LEAVE OF ABSENCE (unpaid) Pursuant to the Intermittent Family Medical Leave Act of 1993 - 12-week continuous medical coverage): Kimberly Peters, Special Education, effective September 2, 2014 (High School).

Motion was made by Kevin O'Connor, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve CLASSIFIED (CIVIL SERVICE): CHANGE IN TITLE: Michael Beckerman, Maintenance Mechanic IV, effective August 18, 2014 (District Wide: Step 3; {change from Maintenance Mechanic III}).

Motion was made by Kevin O'Connor, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve CLASSIFIED (CIVIL SERVICE): RETIREMENT: Lawrence Armetta, Custodial Worker I, effective September 26, 2014 (High School).

Motion was made by Kevin O'Connor, seconded by Bob Ulrich and carried when all Board members present voted in favor to approve CLASSIFIED (CIVIL SERVICE): RETIREMENT: Debra Byrne, Custodial Worker I, effective November 28, 2014 (High School).

Motion was made by Kevin O'Connor, seconded by Bob Ulrich and carried when all Board members present voted in favor to approve CLASSIFIED (CIVIL SERVICE): RETIREMENT: May Farewell, Part-Time Food Service Worker, effective June 27, 2014 (High School).

Motion was made by Bob Ulrich, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve CLASSIFIED (CIVIL SERVICE): RETIREMENT: John Fernandez, Custodial Worker I, effective August 29, 2014 (Oquenock).

Motion was made by Kevin O'Connor, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve CLASSIFIED (CIVIL SERVICE): RETIREMENT: Teresa Magro, Part-Time Food Service Worker, effective June 27, 2014 (Paul J. Bellew).

Motion was made by Kevin O'Connor, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve CLASSIFIED (CIVIL SERVICE): RETIREMENT: Francis McDermott, Head Custodian, effective February 27, 2015 (Oquenock).

Motion was made by Kevin O'Connor, seconded by Bob Ulrich and carried when all Board members present voted in favor to approve CLASSIFIED (CIVIL SERVICE): RETIREMENT: Virginia McGrath, Head Cook, effective December 30, 2014 (High School).

Motion was made by Kevin O'Connor, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve CLASSIFIED (CIVIL SERVICE): RETIREMENT: Joanne Smith, Part-Time Food Service Worker, effective June 27, 2014 (High School).

Motion was made by Kevin O'Connor, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve CLASSIFIED (CIVIL SERVICE): RESIGNATION: Christine Glander, Cafeteria Aide, effective August 13, 2014 (Bayview).

Motion was made by Ron Maginniss, seconded by Kevin O'Connor and carried when all Board members present voted in favor to approve OTHER: RESIGNATION 2014-2015: Daniel Hunter, Adult Education Coordinator, effective July 16, 2014.

Motion was made by Ron Maginniss, seconded by Kevin O'Connor and carried when all Board members present voted in favor to approve OTHER: RESIGNATION 2014-2015: Patricia Stack, Driver Education Coordinator, effective July 24, 2014.

Motion was made by Bob Ulrich, seconded by Kevin O'Connor and carried when all Board members present voted in favor to approve OTHER: ALTERNATIVE SCHOOL 2014-2015: Co-Coordinator, Paulina Zarakostas-Panagos, (2 nights, \$22,316).

Motion was made by Bob Ulrich, seconded by Kevin O'Connor and carried when all Board members present voted in favor to approve OTHER: CONCERT HALL MANAGER 2014-2015: James Kraiss, High School, (\$3,473 stipend); Arthur Machowicz, Beach Street Middle School, (\$798 stipend); Leonard LaPinta, Udall Road Middle School, (\$798 stipend).

Motion was made by Kevin O'Connor, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve OTHER: AUDITORIUM TECHNICIANS 2013-2014: (School Functions - \$75 per event; Rental Functions - \$50 per hour): High School: Joseph Senatore.

Motion was made by Kevin O'Connor, seconded by Bob Ulrich and carried when all Board members present voted in favor to approve OTHER: AUDITORIUM TECHNICIANS 2014-2015: (School Functions - \$75 per event; Rental Functions - \$50 per hour): High School: Frank Franzone, David Kaufman, James Kraiss, Michael Saganic, Joseph Senatore, Melissa Senatore, John Simeone; Beach Street: Jesse Fawess; Udall Road: Leonard LaPinta.

Motion was made by Bob Ulrich, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve OTHER: DRIVER EDUCATION 2014-2015: Lisa Martinolich, Coordinator, (\$5,000 stipend) (\$3,333 pro-rated for 2014-2015 {fall & spring semesters only}) effective July 25, 2014.

Motion was made by Kevin O'Connor, seconded by Bob Ulrich and carried when all Board members present voted in favor to approve OTHER: 2014 FALL HIGH SCHOOL COACHES: CHEERLEADING: Steffanie Traver, Assistant Varsity Coach (replacing Reanna Fulton; approved at May 8, 2014 BOE meeting); Lauren Brady, J.V. Coach.

Motion was made by Bob Ulrich, seconded by Kevin O'Connor and carried when all Board members present voted in favor to approve OTHER: SUBSTITUTE TEACHER (\$100 per diem): Teryn Aimetti, effective September 4, 2014, student teacher; Nicole Morace, effective September 2, 2014; Elisabeth Zamarelli, effective September 4, 2014.

Motion was made by Kevin O'Connor, seconded by Bob Ulrich and carried when all Board members present voted in favor to approve OTHER: SUBSTITUTE TEACHING ASSISTANT (\$85 per diem): Teryn Aimetti, effective September 4, 2014; Veronica Hopkins, effective September 4, 2014; Jennifer McMahon, effective September 4, 2014; Nicole Mihalek, effective September 4, 2014.

CURRICULUM UPDATE:

Dr. Rullan thanked PAWS for their \$20,000 donation, 2,300 books have been added to the school libraries. Dr. Rullan also informed the audience that 62 students attended the Summer Investigations Program that is part of the Response to Intervention Program. New York State Math and English results were released on August 14; a presentation of the results will be provided at the September Board meeting. West Islip is one of four districts in a BOCES consortia that received a state "Teaching is the Core grant".

REPORT OF BOARD COMMITTEES:

Finance Committee: Bob Ulrich reported on the meeting held on 8/14/14. Items reviewed included the May treasurer's report, extra-curricular report for March, April and May, May payroll summary, internal claims audit report and systems manager audit trail. Warrants, May financial statements, budget transfers, surplus of Titmus vision machine and 1987 Ford Bus #65, donations from Ahold Financial Services, Box Tops for Education, Manetuck Grade 5, West Islip Lacrosse Boys Booster Club, West Islip Soccer Club, West Islip Touchdown Committee, West Islip Youth Lacrosse, West Islip Baseball Booster Club, 2014-2015 Special Education Contracts, 2014-2015 cafeteria bids and two resolutions were reviewed.

Buildings and Grounds: Kevin O'Connor reported on the meeting held on 8/14/14. Some of the items reviewed were a batting cage and installation donated by the West Islip Booster Club, the potential donation of a renovated bathroom at Maseria by the West Islip Soccer Club, tenant-related issues and damage assessment in the buildings due to the heavy rain.

FINANCIAL MATTERS:

The treasurer's report for May was presented. Beginning balance as of April 30, 2014: \$36,856,366.11; ending balance as of May 31, 2014; \$36,504,729.36.

Motion was made by Ron Maginniss, seconded by Kevin O'Connor, and carried when all Board members present voted in favor to approve 2014-2015 Budget Transfers 3142-3149.

Motion was made by Kevin O'Connor, seconded by Bob Ulrich, and carried when all Board members present voted in favor to approve the following 2014-2015 Special Education Contracts for Deer Park School District; Harmony Heights; Henry Viscardi School; The Charlton School/Ketchum Grande Memorial School; The Hagedorn Little Village School (The Jack Joel Center for Special Children).

Motion was made by Bob Ulrich, seconded by Annmarie LaRosa, and carried when all Board members present voted in favor to approve the following donations Ahold Financial Services/Beach - \$1,921.84; Ahold Financial Services/Bayview - \$2,626.38; Ahold Financial Services/Manetuck-\$1,242.11; Ahold Financial Services/ P.J. Bellew-\$2,545.98;

Motion was made by Bob Ulrich, seconded by Annmarie LaRosa, and carried when all Board members present voted in favor to approve the following donations Box Tops for Education/Beach-\$974.00; Manetuck Grade 5 Class/Manetuck - \$615.00.

Motion was made by Bob Ulrich, seconded by Annmarie LaRosa, and carried when all Board members present voted in favor to approve the following donations West Islip Lacrosse Boys Booster Club/WIUFSD-\$4,000.00; West Islip Soccer Club/WIUFSD-\$5,000.00; West Islip Touchdown Committee/WIUFSD-\$6,000.00; West Islip Youth Lacrosse/WIUFSD - \$10,000.00; West Islip Baseball Booster Club/WIUFSD- replacing existing batting cage.

A discussion ensued about how to fund the balance of the scoreboard cost, and the Board discussed using \$8,000 of the grant money secured by Senator Boyle.

Motion was made by Bob Ulrich, seconded by Annmarie LaRosa, and carried when all Board members present voted in favor to approve the following declaration of surplus material – Titmus vision machine #000712; 1987 Ford Bus #65/ VIN# 1FDWJ75P6HVA22567.

Motion was made by Annmarie LaRosa, seconded by Kevin O'Connor, and carried when all Board members present voted in favor to approve the following 2014-2015 Long Island School Food Nutrition Directors' Association Cooperative Bids for Bread, Dairy, Drinks, Frozen, Grocery, Ice Cream, Meat, Paper and disposable supply and Snacks.

Motion was made by Bob Ulrich, seconded by Kevin O'Connor, and carried when all Board members present voted in favor to approve the following resolution - 2014 – 2015 Tax Levy.

Motion was made by Annmarie LaRosa, seconded by Bob Ulrich, and carried when all Board members present voted in favor to approve the following resolution - 2014 – 2015 Income Eligibility Guidelines for Free and Reduced Price Meals or Free Milk.

PRESIDENT'S REPORT:

Motion was made by Ron Maginniss, seconded by Annmarie LaRosa, and carried when all Board members present voted in favor to approve UPSEU Memorandum of Agreement re: Collective Bargaining Agreement July 1, 2013 to June 30, 2016.

Motion was made by Annmarie LaRosa, seconded by Bob Ulrich, and carried when all Board members present voted in favor to approve UPSEU Memorandum of Agreement re: Retirement Incentive.

Motion was made by Annmarie LaRosa, seconded by Kevin O'Connor, and carried when all Board members present voted in favor to approve Robert Leoni Lease Agreement.

SUPERINTENDENT'S REPORT:

Mrs. Burns informed the audience that after careful review and consideration, it is recommended that the Commencement Exercises for 2015 be held on Saturday, June 27, 2015 at 9:00 a.m. Mrs. Burns also informed the audience that the district continues to monitor enrollment for 2014-2015. Mr. Gellar and Mrs. LaRosa recommended exploring options if need be once the enrollment stabilizes and exact numbers for each section are finalized.

Motion was made by Annmarie LaRosa, seconded by Kevin O'Connor, and carried when all Board members present voted in favor to approve Saturday, June 27, 2015 at 9:00 a.m. be set as the date/time for 2015 High School Commencement Exercises.

NOTICES/REMINDERS:

Public Hearing for the Veterans' Tax Exemption will be held on Thursday, September 11, 2014 at 7:30 p.m. at the West Islip High School.

First day of school for teachers – Tuesday, September 2, 2014
First day of school for students – Thursday, September 4, 2014

The following residents wished to speak during an "Invitation to the Public":

Mr. Angelo Zegarelli, 16 Ogden Road, West Islip – Mr. Zegarelli had questions regarding flooding on Ogden Road due to the heavy rain storm and also wanted to know what the district's future plans were to prevent flooding at the high school and on Ogden Road. Mr. Bosse explained that the high school flood water would be drained on Friday, 8/15. As far as preventing future flooding, it is a Town of Islip issue and Mr. Zegarelli and the district will be reaching out to them.

Mrs. Catherine Artusa, 574 Peter Paul Drive, West Islip – Mrs. Artusa inquired about water damage to the schools due to the heavy rain storm and if there will be mildew issues in the school buildings. Mrs. Burns explained that the custodial staff will be carefully checking all the buildings and correcting any issues that occurred during the storm. Mrs. Artusa also inquired about enrollment numbers at the elementary schools. Mrs. Burns provided the projections and explained the district is still closely monitoring the enrollment.

Mr. Jose M. Kortright, 94 Leopold Ave, West Islip and Mr. Brian Powell, 533 South Chicot Ave. West Islip – Both Mr. Kortright and Mr. Powell are West Islip Swim Club representatives and were inquiring as to when the Board would be deciding the fee for the Swim Club use of the pool. Mr. Gellar apologized for the delay in deciding the fee and explained that the Board is still waiting for information from other districts as to what they charge. Once that information is received, a decision will be made.

Motion was made by Kevin O'Connor, seconded by Ron Maginniss and carried when all Board members present voted in favor to adjourn to Executive Session at 9:10 p.m. for the purpose of discussing personnel, negotiations, and/or litigation.

Motion was made by Ron Maginniss, seconded by Kevin O'Connor and carried when all Board members present voted in favor to approve non-resident student Jessica V.

Meeting reconvened at 10:21 p.m. on motion by Kevin O'Connor, seconded by Bob Ulrich and carried when all Board members present voted in favor.

Meeting adjourned at 10:22 p.m. on a motion by Ron Maginniss, seconded by Kevin O'Connor and carried when all Board members present voted in favor.

Respectfully submitted by,



Mary Hock
District Clerk

All correspondence, reports or related materials referred to in these minutes are on file in the District Office.