

**REGULAR MEETING OF THE BOARD OF EDUCATION**  
**February 11, 2016 – Beach Street Middle School**

PRESENT: Mr. Gellar, Mr. Brady, Mrs. LaRosa, Mr. Maginniss, Mr. O'Connor, Mr. Ulrich,  
Mr. Zotto

ABSENT: None

ADMINISTRATORS: Mrs. Burns, Mrs. Duffy, Dr. Rullan

ABSENT: None

ATTORNEY: Mr. Volz

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Meeting was called to order at 8:02 p.m.

ANNOUNCEMENTS - None

APPROVAL OF MINUTES:

Motion was made by Bob Ulrich, seconded by Scott Brady, and carried when all Board members present voted in favor to approve the minutes of the January 26, 2016 Planning Session.

PERSONNEL:

Motion was made by Kevin O'Connor, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve TEACHING: LEAVE OF ABSENCE (unpaid): Liza Hunt, Elementary, effective September 1, 2016 – June 30, 2017 (Paul J. Bellew).

Motion was made by Bob Ulrich, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve TEACHING: LEAVE OF ABSENCE (unpaid): (Pursuant to the Family Medical Leave Act of 1993-12-week continuous medical coverage): Melanie Vecchione, Mathematics, effective February 8, 2016 – February 12, 2016 (Udall).

Motion was made by Bob Ulrich, seconded by Kevin O'Connor and carried when all Board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: Sarah Flood, School Library Media Specialist, effective September 1, 2015 – June 30, 2016 (High School; Step 14; replacing K. Chinkel).

Motion was made by Kevin O'Connor, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve TEACHING ASSISTANT: LEAVE OF ABSENCE (unpaid): Eleni Sipola, Teaching Assistant, effective February 9, 2016 – June 30, 2016 (Bayview).

Motion was made by Kevin O'Connor, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Anne Marie Bello, Cafeteria Aide, effective February 12, 2016 (Paul J. Bellew; Step 1; replacing D. Vargas {resigned}).

Motion was made by Kevin O'Connor, seconded by Mike Zotto and carried when all Board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Lisa MacInness, Cafeteria Aide, effective February 12, 2016 (Oquenock; Step 1; replacing L. Brites {Special Education Aide}).

Motion was made by Bob Ulrich, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Kristine White, Cafeteria Aide, effective February 12, 2016 (Oquenock; Step 1; replacing J. Sarle {Special Education Aide}).

Motion was made by Bob Ulrich, seconded by Kevin O'Connor and carried when all Board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE SPECIAL EDUCATION AIDE: Anne Marie Bello, effective February 12, 2016; Lisa MacInness, effective February 12, 2016; Kristine White, effective February 12, 2016.

Motion was made by Kevin O'Connor, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE CUSTODIAN (9.75/hour): Jeanine Imperato, effective February 12, 2016.

Motion was made by Bob Ulrich, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE NURSE (\$115 per diem): Kristina de Leon, effective February 12, 2016; Lisa Drake, effective February 12, 2016; Elizabeth Mullady, effective February 12, 2016.

Motion was made by Bob Ulrich, seconded by Mike Zotto and carried when all Board members present voted in favor to approve OTHER: 2015-2016 SPRING HIGH SCHOOL COACHES:

BASEBALL:

Shawn Rush, Varsity Coach  
Richard Zeitler, Assistant Varsity Coach  
Michael LaCova, J.V. Coach.

SOFTBALL:

James Farnworth, Varsity Coach  
Beth Crimi, Assistant Varsity Coach  
Colleen Reilly, J.V. Coach  
Kim Raimondi-Rinyu, J.V. Volunteer Coach

BOYS TRACK:

Jeremy Robertson, Varsity Coach  
John Lavery, Assistant Varsity Coach

GIRLS TRACK:

Michelle Studley-Broderick, Varsity Coach  
Mike Distefano, Assistant Varsity Coach

BOYS LACROSSE:

Scott Craig, Varsity Coach  
William Turri, Assistant Varsity Coach  
Thomas Corcoran, Varsity Volunteer Coach  
Ryan Zaremba, Varsity Volunteer Coach  
Mike Hazelton, J.V. Coach  
Dave Rubano, Assistant J.V. Coach  
Edward Montalvo, J.V. Volunteer Coach

GIRLS LACROSSE:

Joseph Nicolosi, Varsity Coach  
Brian Cameron, Assistant Varsity Coach  
Catherine Lang, J.V. Coach

BOYS TENNIS:

George Botsch, Varsity Coach  
Norman Wingert, J.V. Coach

GIRLS GOLF:

Thomas Loudon, Varsity Coach

Motion was made by Mike Zotto, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve OTHER: SUBSTITUTE TEACHING ASSISTANT (\$85 per diem): \*Kristina Junge, effective February 12, 2016.

CURRICULUM UPDATE:

Dr. Rullan informed the audience that first and second graders will be studying STEM curriculum, kindergarten students will be engaging in literary connection stories and Next-Generation science materials will be piloted in the elementary and middle schools in the fifth and sixth grades. There will be a Collaboration Day on 2/26/16 for faculty and staff and P.S. "I Love You Day" will take place on 2/12/16.

REPORT OF BOARD COMMITTEES:

Finance Committee: Bob Ulrich reported on the meeting held on 2/9/16. Items reviewed included December treasurer's report; December payroll summary; claims audit report and warrants. December's financial statements and approval of miscellaneous surplus items at Westbrook were discussed. 2015-2016 Health Service Contracts for Bay Shore UFSD - \$8,201.71; East Islip UFSD - \$3,899.64; Uniondale UFSD - \$1,939.02 were also reviewed and Mrs. Duffy reviewed the district's Fiscal Stress Report. The fiscal stress level has steadily decreased over the last three years from a designation of Moderate Fiscal Stress in 2013 (56.7%) to a lower designation of Susceptible to Fiscal Stress in 2015 (31.7%).

Policy Committee: Annmarie LaRosa reported on the meeting held on 2/9/16. The committee held a Second Reading on the following policies:

No. 3290	Operation of Motor-Driven Vehicles on District Property
No. 4212	Table of Organization
No. 4330	Administrative Staff
No. 4420	Compensation and Related Benefits
No. 6110	Code of Ethics for All District Personnel
No. 6111	Notification of Arrest
No. 6120	Equal Employment Opportunity
No. 6140	Health Examinations
No. 6151	Drug-free Workplace
No. 6160	Professional Growth/Staff Development
No. 6210	Certified Personnel
No. 6211	Recruitment
No. 6211.1	Professional Staff Hiring
No. 6212	Certification
No. 6212.1	Incidental Teaching
No. 6213	Probation and Tenure
No. 6214	Staff: Separation
No. 6215	Nepotism
No. 6220	Temporary Personnel
No. 6410	Maintaining Discipline and Conduct
No. 6430	Employee Activities
No. 6440	Negotiations
No. 6551	Family and Medical Leave Act
No. 6560	Employee Assistance Program (EAP)
No. 7519	Naloxone ( <i>new policy</i> )

Motion was made by Kevin O'Connor, seconded by Bob Ulrich and carried when all Board members present voted in favor to approve the above listed policies.

Education Committee: Annmarie LaRosa reported on the meeting that was held on 2/11/16. Mrs. LaRosa spoke about Superintendent's Conference Day, technology updates as it pertains to the district's 2020 vision, curriculum name changes, new courses offered and possibly expanding occupational education programs at the high school.

Mrs. LaRosa also congratulated Dr. Bridgeman for his recognition by the Town of Islip for Black History Month.

Buildings and Grounds: Kevin O'Connor reported on the meeting held on 2/9/16. Items discussed included field containers on district fields, the assignment of project numbers by the State Education Department for bond work at Paul J. Bellew and Manetuck, and inspections by the district architect in anticipation of construction. The turf scoreboard is anticipated to be ready before the spring season; the maintenance department has built new holders to effectively mount "P.S. I Love You" flags, an outside contractor was used to provide additional support to maintenance staff after a recent snowstorm, and heating issues at some district buildings have been addressed.

Legislative Action Committee: A meeting did not take place this month but Mr. Brady spoke about a Regional Legislative Breakfast he attended at Longwood on 2/6/16. The New York State School Boards Association spoke about state aid, education action, pre-K, school safety, charter schools and STAR. State aid will be well below what is needed by school districts, but politicians in attendance believe the governor's proposed state aid is adequate. Mr. Brady encouraged residents to send letters and make calls to our legislators.

Mrs. Burns spoke about an Eastern Suffolk BOCES workshop she attended on 1/30/16. The workshop emphasized the importance of using people to communicate the needs of school districts to our legislators. A well-done video was shown reflecting the results of curricular and extra-curricular work of all Island districts.

Mr. Gellar spoke about the Chamber of Commerce Breakfast at which he and Mrs. Burns discussed issues and concerns regarding the Gap Elimination Adjustment (GEA) with local legislators. In the governor's proposed budget, West Islip will receive only \$600,000 of GEA restoration instead of the more than two million dollars to which the district is entitled. Mr. Gellar emphasized how our voices must be heard and encouraged residents to send letters to legislators and make phone calls. Letters are on the school website and can be dropped off at the District Office and school buildings.

Mr. Kaufman (WITA) presented 2,400 of to the Board of Education signed by West Islip teachers and staff.

Committee on Special Education/Preschool Special Education: Ron Maginniss reported on the meeting that took place on 2/9/16. Items discussed included CPSE/CSE placements for the month. The committee also discussed the need for a Transition Coordinator of Services for middle school and high school students.

FINANCIAL MATTERS:

The treasurer's report for December was presented. Beginning balance as of 11/30/15: \$12,758,794.66; ending balance as of 12/31/15: \$6,561,386.69.

Motion was made by Bob Ulrich, seconded by Scott Brady, and carried when all Board members present voted in favor to approve 2015-2016 budget transfers 3274 – 3277.

Motion was made by Kevin O'Connor, seconded by Ron Maginniss, and carried when all Board members present voted in favor to approve 2015-2016 Health Service contracts for Bay Shore UFSD - \$8,201.71; East Islip UFSD - \$3,899.64; Uniondale UFSD - \$1,939.02.

Motion was made by Bob Ulrich, seconded by Mike Zotto, and carried when all Board members present voted in favor to approve surplus of miscellaneous items (chairs, student desks, curtains, etc.) at Westbrook Elementary School.

PRESIDENT'S REPORT:

Motion was made by Bob Ulrich, seconded by Kevin O'Connor, and carried when all Board members present voted in favor to approve West Islip Paraprofessional Chapter of WITA Memorandum of Agreement re: Collective Bargaining Agreement July 1, 2015 through June 30, 2019.

Motion was made by Kevin O'Connor, seconded by Scott Brady, and carried when all Board members present voted in favor to approve Resolution re: Standard Measurement Period for Ongoing Employees.

Motion was made by Scott Brady, seconded by Bob Ulrich, and carried when all Board members present voted in favor to approve Resolution re: Measurement Period for New Variable Hour Employees.

Motion was made by Scott Brady, seconded by Bob Ulrich, and carried when all Board members present voted in favor to approve 2016-2017 Student-Teacher Calendar.

SUPERINTENDENT'S REPORT:

Mrs. Burns informed the audience that the first Budget Worksession will take place on Tuesday, February 23, 2016 at 7:30 p.m. in the Beach Street Cafeteria.

The PAWS Gala will be held on Friday, March 18, 2016. Mr. Gellar will be honored with the Community Award and Carrie Beth Russo, a social worker for the district, will be honored with the Education Award.

Mrs. Burns encouraged residents to check the district's Facebook page to see the many things going on in the district relating to curriculum and extra-curricular activities.

NOTICES/REMINDERS: None

OTHER ITEMS: None

No residents wished to speak during an "Invitation to the Public".

Motion was made by Bob Ulrich, seconded by Scott Brady and carried when all Board members present voted in favor to adjourn to Executive Session at 8:32 p.m. for the purpose of discussing personnel, negotiations, and/or litigation.

Meeting reconvened at 9:47 p.m. on motion by Bob Ulrich, seconded by Kevin O'Connor and carried when all Board members present voted in favor.

Meeting adjourned at 9:48 p.m. on a motion by Scott Brady, seconded by Bob Ulrich and carried when all Board members present voted in favor.

Respectfully submitted by,

A handwritten signature in cursive script that reads "Mary Hock".

Mary Hock  
District Clerk

All correspondence, reports or related materials referred to in these minutes are on file in the District Office.