

**PUBLIC HEARING – CODE OF CONDUCT
REGULAR MEETING OF THE BOARD OF EDUCATION
August 11, 2016 – West Islip High School**

PRESENT: Mr. Gellar, Mrs. LaRosa, Mr. Brady, Mr. Maginniss

ABSENT: Mr. O'Connor, Mr. Ulrich, Mr. Zotto

ADMINISTRATORS: Mrs. Burns, Mrs. Duffy, Dr. Rullan

ATTORNEY: Mr. Volz

Public Hearing was called to order at 7:51 p.m., followed by the Pledge.

Dr. Rullan presented an overview on the updated Code of Conduct.

The following residents wished to speak during the Public Hearing:

Mrs. Madeleine Sharp, 693 McCall Avenue, West Islip - Mrs. Sharp had questions and concerns regarding the updated Code of Conduct and wanted to know what legislation besides DASA required updates to the Code. Both the Board and the administration acknowledged Mrs. Sharp's concerns and explained that the district has a legal obligation to update the Code of Conduct and follow the law.

Mrs. Doreen Hantzschel, 112 Jefferson Avenue, West Islip - Mrs. Hantzschel had questions regarding the updated Code of Conduct. Mr. Volz, the school attorney, explained that the law requires the district to update the Code of Conduct and the updated language is embedded into the policy to protect against liability.

The Public Hearing ended at 8:28 p.m.

REGULAR BOARD MEETING

Meeting was called to order at 8:29 p.m.

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to approve the minutes of the July 5, 2016 Reorganizational Meeting, July 5, 2016 Regular Meeting and July 20, 2016 Special Meeting.

PERSONNEL

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve ADMINISTRATORS: RESIGNATION: Fernando Agramonte, Assistant Principal, effective August 18, 2016.

Motion was made by Scott Brady, seconded by Annmarie LaRosa and carried when all Board members present voted in favor to approve TEACHING: RESIGNATION: Ann Hecht, Family and Consumer Sciences, effective August 31, 2016 (approved at the July 5, 2016 BoE meeting with a July 1, 2016 effective date).

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve TEACHING: RESIGNATION: Edward Jablonski, Business Education (.6), effective August 31, 2016 (approved at the July 5, 2016 BoE meeting).

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to approve TEACHING: RESIGNATION: Jennifer McKenna, English, effective August 10, 2016.

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve TEACHING: RESIGNATION: Christine Zeck, Mathematics, effective July 20, 2016.

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Danielle Blaise, Library Media Specialist, effective August 31, 2016 – August 30, 2020 (Paul J. Bellew; Step 3⁺; replacing K. Chinkel {retired}).

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Nicole Costa, Special Education, effective August 31, 2016 – August 30, 2020 (Beach Street; Step 1A⁺; replacing R. Fulton {resigned}).

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Kathleen Crowley, Counselor, effective August 15, 2016 – August 14, 2019 (Beach Street; Step 1B⁺; replacing L. Nurkin {resigned}).

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: *Vincent Melia, Music Education, effective August 31, 2016 – August 30, 2020 (Oquenock/Paul J. Bellew; Step 1A¹; replacing J. Simeone {retired}).

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Ryan Jensen, Music Education, effective August 31, 2016 – August 30, 2020 (High School; Step 1A¹; increase in sections).

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Michael Perna, World Language, effective August 31, 2016 – August 30, 2019 (High School; Step 3⁺; increase in sections).

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Christopher Salerno, Mathematics, effective August 31, 2016 – August 30, 2019 (High School; Step 1⁵; replacing C. Zeck {resigned}).

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Kelly Weisenseel, Mathematics, effective August 31, 2016 – August 30, 2020 (High School; Step 1A¹; replacing L. Braat {retired}).

*pending certification

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Janet Wolfe, Art Education, effective August 31, 2016 – August 30, 2020 (High School/Udall Road; Step 1A⁴; increase in sections).

Motion was made by Scott Brady, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve TEACHING: LEAVE OF ABSENCE (unpaid) (Pursuant to the Family Medical Leave Act of 1993-12-week continuous medical coverage): Beth Fiorini, Social Studies, effective August 31, 2016 – October 21, 2016 (High School).

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to approve TEACHING: LEAVE OF ABSENCE (unpaid) (Pursuant to the Family Medical Leave Act of 1993-12-week continuous medical coverage): Lori Suprenant, Literacy Coach, effective September 6, 2016 - November 18, 2016 (Manetuck).

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to approve TEACHING: CHILD-REARING LEAVE OF ABSENCE (unpaid): Beth Fiorini, Social Studies, effective October 22, 2016 – June 30, 2017 (High School).

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to approve TEACHING: LEAVE OF ABSENCE (unpaid): Amy Novak, Special Education, effective August 31, 2016 – June 30, 2017 (Manetuck).

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: Erika Bucking, Special Education, effective August 31, 2016 – June 30, 2017 (Manetuck; Step 1A¹; replacing A. Novak {Leave of Absence}).

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: Edward Jablonski, Social Studies, effective August 31, 2016 – June 30, 2017 (High School; Step 7B⁴; replacing B. Fiorini {Leave of Absence}).

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: *Kristen Newman, Mathematics, effective August 31, 2016 – June 30, 2017 (High School; Step 1A⁴; replacing A. Sepulveda {Leave of Absence}).

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE: Bridget Reilly, Special Education, effective August 31, 2016 – June 30, 2017 (Bayview; Step 2B⁴; replacing M. Sanchez {Leave of Absence}).

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to approve TEACHING: PART-TIME APPOINTMENT: Kurt Allen, Business Education (.6), effective August 31, 2016 (Beach Street; Step 1A⁶ {pro-rated}); replacing E. Jablonski).

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve TEACHING ASSISTANT: RESIGNATION: Eleni Sipola, effective July 18, 2016.

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to approve TEACHING ASSISTANT: RESIGNATION: Carla LaBombard, Regular Substitute, effective August 31, 2016 (approved at the June 9, 2016 BoE meeting).

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to approve TEACHING ASSISTANT: RECALL OF EXCESSED TEACHING ASSISTANT: Carla LaBombard, effective August 31, 2016 (Building TBD: Step 4; replacing L. Pastore {retired}).

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Christine Caruana, Part Time Food Service Worker, effective August 25, 2016 (Manetuck; new position).

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Joanne Owens, Part Time Food Service Worker, effective August 25, 2016 (Beach Street; replacing S. Vivo {Custodial Worker I}).

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Robert Verito, Jr. Custodial Worker I, effective August 15, 2016 (Manetuck; Step 1; replacing C. Rugen {Groundskeeper I}).

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Dorothy Rabin, Program Secretary, Enrichment & Driver Education, effective August 15, 2016 (\$4,500 annually/\$1,500 per semester).

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: Anastasia MacGregor, Special Education Aide, effective July 31, 2016 (High School).

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RETIREMENT: Roseann Brunnen, Senior Clerk Typist, effective September 6, 2016 (14.76 years).

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE CUSTODIAN (\$10.75 per hour): Lori Lucchese, effective August 15, 2016.

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve OTHER: FALL 2016 MIDDLE SCHOOL COACHES: FOOTBALL: Shanán Mauro, Head 7-8 Udall Coach (replacing D. Rubano {approved at the June 9, 2016 BoE Meeting}).

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve OTHER: REGENTS REVIEW PROGRAM 2016: Kristie Ferruzzi, Christopher Salerno, Kelly Weisenseel. (Tabled: Lauren Brady - lack of quorum due to Mr. Brady's abstention).

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to approve OTHER: AUDITORIUM TECHNICIANS 2016-2017 (School Functions \$85 per event; Rental Functions - \$60 per hour): Jesse Fawess, Frank Franzone, David Kaufman, James Kraiss, Leonard LaPinta, Arthur Machowicz, Lisa Martinolich, Michael Saganic, Joseph Senatore, Melissa Senatore.

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve OTHER: CONCERT HALL MANAGERS 2016-2017: James Kraiss, High School (\$3,499 stipend); Arthur Machowicz, Beach Street Middle School (\$804 stipend); Leonard LaPinta Udall Road Middle School (\$804 stipend).

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to approve OTHER: INSTRUCTIONAL SWIM AND FAMILY SWIM PROGRAM 2016-2017: Supervisors: (\$40 per hour): Tanya Carbone, Robert Kollar, Noreen Matthews, Mindy Renner, Jeremy Robertson, Karyn Storan, Jamie Storeoshenko. LIFEGUARDS (\$10 per hour): Tara Berdolt, Kaitlin Branigan, Patrick Carter, Krista Ciccarelli, Corrine Conste, Brodie Culkin, Shannon Culkin, Jordyn Cummings, Kyle Dorr, Natalie Frazier, Luke Harris, Sierra Koehler, Shaelyn Krucher, Caitlyn Leibman, Eric Mauri, Samantha Massmann, Loudon Meringolo, Devin Miller, Jake Nicolosi, Thomas Parson, Nicos Prokopiou, Julia Rion, Emily Rushton, Isabelle Sarle, Allison Tanton.

CURRICULUM UPDATE:

Dr. Rullan informed the audience that 85 elementary students participated in the Summer Investigations Program, which focused on literacy, math and STEM skills, middle school students attended a Summer Academy concentrating on literacy and math, and two-week Regents Review courses will take place prior to the August Regents exams. Grades 3-8 ELA and math assessment results will be presented at the September or October Board meeting. New Teacher Orientation will take place on August 29 and August 30, 2016, and Superintendent Conference Days will take place on August 31 and September 1, 2016. Students return to school on September 6, 2016.

REPORT OF BOARD COMMITTEES

Finance Committee: Ron Maginniss reported on the meeting held on 8/11/16. Items reviewed included the May and June treasurer's report; May and June payroll summary; claims audit report; warrants, and May financial statements. Also reviewed were 2016-2017 contracts for Access 7 Services, Inc., ACLD Kramer Learning Center, Ascent, Babylon UFSD, Capital Markets Advisors, LLC, Commack UFSD (Summer 2016), Da Vinci Education & Research, LLC, Developmental Disabilities Institute, Home Care Therapies, LLC d/b/a Horizon Healthcare Staffing, Islip Tutoring Service, Inc., Kings Park CSD, Laura Anne Hershberger, M.D., Metro Therapy, Seneca Consulting Group and St. James Tutoring, Inc. Surplus items, a donation from Ahold Financial Services for Manetuck, cafeteria bid for drinks/coffee and resolutions for Tax Levy and Income Eligibility Guidelines for Free and Reduced Price Meals or Free Milk were also reviewed. Mrs. Duffy discussed TAN and BAN borrowing as well as re-funding of 2005 Bond. The district will be borrowing \$25,000,000.00 at an interest rate of .7780% for the TAN borrowing and \$6,000,000.00 at an interest rate of .89% for the BAN borrowing. The district is re-funding the 2005 bond to obtain a better interest rate and save \$700,000.00 over five years. The committee also reviewed a Bank Fee Comparison and the district will remain with Capital One.

Buildings and Grounds: Scott Brady reported on the meeting held on 8/11/16. Items discussed included the bond project. Playgrounds and roofs at Manetuck and Paul J. Bellew are proceeding as scheduled and the fire sprinkler system installation at Westbrook will begin the week of August 15, 2016. Lead water testing has been completed and results will be forwarded to the Board. Mr. Bosse provided a back-to-school update and the staff has done a great job preparing for the new school year.

FINANCIAL MATTERS

The treasurer's report for June was presented. Beginning balance as of 5/31/2016: \$35,862,151.88; ending balance of 6/30/2016: \$20,456,826.56.

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss, and carried when all Board members present voted in favor to approve Budget Transfers 3306 - 3325.

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss, and carried when all Board members present voted in favor to approve the following 2016-2017 contracts: Access 7 Services, Inc., ACLD Kramer Learning Center, ASCENT: A School for Individuals with Autism, Babylon UFSD, Capital Markets Advisors, LLC, Commack UFSD (Summer 2016), Da Vinci Education & Research, LLC, Developmental Disabilities Institute, Home Care Therapies, LLC d/b/a Horizon Healthcare Staffing, Islip Tutoring Services, Inc., Kings Park CSD, Laura Anne Hershberger, M.D., Metro Therapy, Seneca Consulting Group, St. James Tutoring Inc.

Motion was made by Annmarie LaRosa, seconded by Scott Brady, and carried when all Board members present voted in favor to approve the following surplus items: miscellaneous English Language Arts textbooks and instructional materials; miscellaneous Science textbooks and instructional materials; 1994 Toro mower.

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss, and carried when all Board members present voted in favor to approve the following donation: Ahold Financial Services/Manetuck - \$1,184.85.

Motion was made by Annmarie LaRosa, seconded by Scott Brady, and carried when all Board members present voted in favor to approve the following Long Island School Food Nutrition Directors' Association Cooperative Bids 2016-2017: Drinks/Coffee.

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss, and carried when all Board members present voted in favor to approve the following resolution: 2016-2017 Tax Levy.

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss, and carried when all Board members present voted in favor to approve the following resolution: 2016-2017 Income Eligibility Guidelines for Free and Reduced Price Meals or Free Milk.

PRESIDENT'S REPORT

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss, and carried when all Board members present voted in favor to approve Code of Conduct.

SUPERINTENDENT'S REPORT

Mrs. Burns reminded the audience that the first day of school for teachers is Wednesday, August 31, 2016 and the first day for students is Tuesday, September 6, 2016.

The following residents wished to speak during an "Invitation to the Public":

Mr. Rocco Pepe, 15 David Court, West Islip - Mr. Pepe queried the Board about the placement of a gazebo on the library fields. Mr. Pepe spoke to many community members and feels the entire community will benefit from this gazebo. Mr. Gellar and Mrs. Burns explained the constraints that the district faces with placing the gazebo on the library fields.

Mr. Lawrence Donohue, 179 Anchorage Drive, West Islip - Mr. Donohue asked the Board to further consider placing the gazebo on library property before making a final decision.

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to adjourn to Executive Session at 9:26 p.m. for the purpose of discussing personnel, negotiations, and/or litigation.

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to adjourn to Super Executive Session at 11:15 p.m. for the purpose of discussing personnel, negotiations, and/or litigation.

Meeting adjourned at 11:40 p.m. on motion by Annmarie LaRosa, seconded by Ron Maginniss and carried when all Board members present voted in favor.

Respectfully submitted by,



Mary Hock
District Clerk

All correspondence, reports or related material referred to in these minutes are on file in the District Office