## REGULAR MEETING OF THE BOARD OF EDUCATION

January 10, 2008—Captree School President George Smith, Presiding

PRESENT: Mr. G. Smith, Mr. Gellar, Mrs. Bieselin, Mr. Bloom, Mrs. Heine, Mrs. LaRosa,

Mr. W. Smith

Administrators: Dr. Blau, Mrs. Duffy, Mr. Stern, Mr. Zocchia

Attorney: Mr. Volz

Meeting was called to order at 8:04 p.m., followed by the Pledge. Captree Elementary School Principal, John Mullins, welcomed all to Captree. The Captree Drama Club gave a small presentation of their upcoming May 15<sup>th</sup> play about bullies. Mr. Mullins thanked the PTA for their programs at school. A mosaic tile picture was unveiled from Captree's 50<sup>th</sup> anniversary celebration last May. It will hang in the school, and was painted tile by tile by attendees at the celebration. No one wished to speak during "An Invitation to the Public".

Motion was made by Mr. Gellar, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve the minutes of the Regular Meeting of December 13, 2007, and the minutes of the Special Meeting of January 2, 2008.

STUDENT RECOGNITION: Girls Varsity Gymnastics: Caitlin K., Courtney V., Victoria S.: *All County. Scholar/Athlete Team Award and League II Champions.* 

Girls Varsity Soccer: Erin W.: All County. Kathryn S.: All County Academic. Scholar/Athlete Team Award. Boys Varsity Soccer: Ryan S.: All County. Patrick C.: All County and All Region. Ed Pieron: League III Coach of the Year. League III Champions. Girls Varsity Cross Country: Ali F.: All County. Scholar/Athlete Team Award. Boys Cross Country: Joseph C.: All County. Scholar/Athlete Team Award. Boys Varsity Volleyball: Matt Mc. and Paul E.: All County. Mike D. and Cody P.: All County Academic. Girls Varsity Volleyball: Lara E.: All County, All Tournament Team and League III Player of the Year. Kate K.: All County and All Tournament Team. Jim Klimkoski: League III Coach of the Year. Scholar/Athlete Team. Girls Varsity Tennis: Kristen A.: All County, All State, Suffolk Co. Champion and Six Time Division II Singles Champion; Scholar Athlete Team Award. Varsity Football: Alex F., Nick T., Kyle G., Chris C.: All County. Tim Horan: Division II Coach of the Year. Scholar/Athlete Team Award, Big Four Champions and County Finalists.

Varsity Field Hockey: Rebecca M. and Taylor T.: All County. Scholar/Athlete Team Award and Division II Champions.

Motion was made by Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT: Francine Ahearn, Social Worker, effective January 14, 2008.

Motion was made by Mr. Gellar, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT: Alexandra Dolce, Science Teacher, effective January 31, 2008.

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Motion was made by Mrs. Bieselin, seconded by Mrs. LaRosa and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT: Nicole Perperis, Health Teacher, effective February 2, 2008.

Motion was made by Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROVISIONAL APPOINTMENT: Maria Bacchi, Personnel Assistant, Confidential, effective January 11, 2008, \$41,000, District Office.

Motion was made by Mrs. Heine, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: LEAVE OF ABSENCE: Maria Bacchi, Personnel Transactions Clerk, Confidential, effective January 11, 2008.

Motion was made by Mr. Gellar, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Lisa Baynon, Part-Time Clerk Typist, effective January 14, 2008 (Step 1; Bayview; new position; grant money).

Motion was made by Mr. Gellar, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: \*Christopher DeLuise, Peace Officer, effective December 17, 2007, \$17.50/hr (replacing E. Ginley, now a substitute).

Motion was made by Mrs. Heine, seconded by Mr. Gellar and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Jacqueline Fetter, Part-Time Clerk Typist, effective January 14, 2008 (Step 1; Captree; new position; grant money).

Motion was made by Mrs. Bieselin, seconded by Mrs. LaRosa and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: Paul Dougherty, Head Custodian, effective January 4, 2008.

Motion was made by Mr. Gellar, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: CHANGE IN STATUS: Vivian Volpe-Becker, Senior Account Clerk, Confidential, effective January 14, 2008 (Step 3; District Office; replacing F. Nodell, retired).

Motion was made by Mr. Gellar, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: CHANGE IN STATUS: Ralph Fabrizio, Acting Head Custodian, effective January 7, 2008 (Step 8; Westbrook; replacing P. Dougherty, resigned).

Motion was made by Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE FOOD SERVICE WORKER (\$9.75/hr): \*Christine Nevola, effective December 17, 2007; \*Jennifer Sherman, effective December 14, 2007.

\*Conditional pending fingerprint clearance

Motion was made by Mr. Gellar, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve OTHER: SUBSTITUTE TEACHERS (\$105 per diem): Jennie Atkinson, effective December 13, 2007; \*Louis Ambrico, effective January 14, 2008, *student teacher*; Kristen Amoia, effective January 30, 2008, *student teacher*; Brendan Ferry, effective January 3, 2008; David Schecher, effective January 2, 2008.

CURRICULUM UPDATE: Mr. Stern reported that survey on private tutoring will be sent home next week and the week following. Also, a census verification mailing will be going out to all parents of students for verification of information in our system on students.

The Finance Committee and Buildings and Grounds Committee held a joint meeting on 1/8, as reported on by Mr. Gellar. They received presentations of architectural firms. Final two firms will be interviewed on January 15. Once the interview process is completed, the Board will evaluate. Mrs. Heine mentioned that since the Finance Committee did not meet as usual to discuss financial matters, all her questions were answered via e-mail. She thanked fellow board members for meeting with architects and for their time. Mr. Smith said it would take 26 weeks for state approval process for the capital projects' architect, in order to maximize state aid. Mrs. LaRosa said the PAWS Annual Gala will be held on March 14 honoring Norm Wingert and Barbara McAteer. The Policy Committee did not meet. Motion was made by Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor to table approval of Policy 6111-Notification of Arrest. A Second Reading was held tonight for Policy 2210 - Committees of the Board, Policy 5220 - District Investments and Policy 5520 - Extra Classroom Activities Fund. Copies were available to the public. Motion was made by Mrs. LaRosa, seconded by Mrs. Bieselin and carried when all board members present voted in favor to adopt these policies. The following committees did not meet: School Board/Student Liaison, Public Relations, and Audit Committee. Mrs. LaRosa reported on Committee on Special Education/Preschool Special Education, recommendations re: classification/placement/l.E.P. modifications of students as delineated: CPSE # 6427, 6170, 6405, 6461, 6464, 6460, 6426, 6422, 6453, 6365, 6459, 6094, 5932, CSE # 6139, 5872, 4354, 4213, 22582, 3915, 5625, 6265, 6117 5399, 5696, 5161. Mrs. Bieselin reported on Health and Wellness Committee meeting held 1/10. Their newsletter will be mailed soon with Fun-Run application in it. Volunteers are needed for the weekend events. Please call John Mullins at Captree. The committee is asking for contributions to support this weekend of events, due to loss of Compass grant. Mr. Gellar reported on Legislative Update meeting. A press conference was held to thank our local legislators for last year's state aid and to ask for their help again this year. Mr. Gellar also said a letter writing campaign to the Governor asking for more state aid is underway again. The district website has a copy of a letter to the Governor, which can be printed, signed and mailed. If letter is brought to the District Office by January 23, we will mail it. Mr. W. Smith added that there are conservative fiscal times ahead, and we need to do all we can to get our State aid.

The Treasurer's Report for November was presented. The beginning balance was \$18,998,894.52; ending balance was \$9,598,176.90.

Motion was made by Mrs. Heine, seconded by Mr. Gellar and carried when all board members present voted in favor to approve budget transfers.

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Motion was made by Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor to approve donation, with thanks, of additional funds, \$4,800, from Knights of Columbus, to the West Islip High School Varsity football program.

Motion was made by Mr. Gellar, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve donation, with thanks, for Box Tops for Education, P.J. Bellew School, for \$691.34.

Motion was made by Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor to declare as surplus/excess/obsolete, the following: 1985 Chevy Van (VIN #2GFGG35FM1F4503115), 1988 Chevy Van (VIN #1GCGG35K8J177376), and a Traulsen six-door freezer, H.S., and to dispose of as Business Office sees fit.

Motion was made by Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor to approve the following tuition and health service payments: Sachem Central School District \$3,850.; Variety Child Learning \$55,698.; Deer Park UFSD (St. Cyril and Methodius School) 3 students @ \$673.97=\$2,021.91; East Islip UFSD (St. Mary's) 7 students @ \$572.78 = \$4,009.46; Commack UFSD (Jewish Academy of Suffolk Co.) 1 student @ \$423.78=\$423.78.

Motion was made by Mrs. Heine, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve bids for Smallwares and Dairy. Smallwares bid was awarded to Blue Ribbon, Calico, Central Restaurant, New Paper and Chemical, One Way Supply for a total of \$627.64. Dairy bid was awarded to DiCarlo, Savory, TA Morris for a total of \$5,073.20.

PRESIDENT'S REPORT: Mr. Smith wished everyone a Happy New Year. He mentioned interviews for capital project's architect.

OTHER ITEMS FOR BOARD MEMBERS INFO: Mrs. Heine had questions re: Education Committee. Mr. Smith asked that she wait for Dr. Blau to formulate a plan for the committee. Mrs. Heine mentioned meeting with Mrs. Duffy on this coming Tuesday, with the head of the transportation department, and Mr. Gellar to discuss busing issue. She mentioned having the District Clerk track board member's informational requests from the administration, and keeping track of the board's open requests. Mr. Bloom inquired about professional service contracts.

"An Invitation to the Public" was held, with 2 residents speaking. Subjects of concern have been recorded in log.

Motion was made by Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor to adjourn to Executive Session at 9:03 p.m. for the purpose of discussing personnel, negotiations and/or litigation.

Meeting reconvened at 11:15 p.m. on motion made by Mr. Gellar, seconded by Mrs. Heine and carried when all board members present voted in favor.

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Motion was made by Mr. W. Smith, seconded by Mr. Gellar and carried when all board members present voted in favor to approve resolution, re: Section 75 Charges: RESOLVED, disciplinary charges of misconduct and incompetence shall be filed and served against the employee named on confidential list as "Employee A" pursuant to Section 75 of the Civil Service Law. RESOLVED, that pending the hearing and determination of the disciplinary charges against the Subject Employee, said Subject Employee shall be suspended without pay for a period not exceeding thirty days commencing January 11, 2008. RESOLVED, that Benjamin Herzweig be appointed as the Hearing Officer to conduct the hearing required by Civil Service Law Section 75 and make a determination of the disciplinary charges against the Subject Employee, and to make a recommendation thereafter to the Board of Education.

Meeting adjourned at 11:17 p.m. on motion made by Mr. Gellar, seconded by Mrs. Heine and carried when all board members present voted in favor.

Respectfully submitted by

Carolyn J. Cross District Clerk

All correspondence, reports or related materials referred to in these minutes are on file in the District Office.

# SPECIAL MEETING OF THE BOARD OF EDUCATION January 29, 2008 President George Smith, Presiding

PRESENT: Mr. G. Smith, Mr. Gellar, Mrs. Bieselin, Mr. Bloom, Mrs. Heine, Mrs. LaRosa,

Mr. W. Smith

Administrators: Dr. Blau, Mr. Stern, Mr. Zocchia

Meeting was called to order at 7:30 p.m., followed by the Pledge.

Motion was made by Mrs. Bieselin, seconded by Mrs. LaRosa and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PERMANENT SUBSTITUTE CUSTODIAL WORKER I: Daniel Newman, Custodial Worker I, effective February 13, 2008, Step 1, Manetuck (long-term leave replacement).

Motion was made by Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: CHANGE IN TITLE: Dennis Martin, Chief Custodian, effective January 28, 2008, Step 8, District Wide (replacing M. Hawkins, who is now chief custodian at Udall).

Discussion items: Policy 2210 – Committees of the Board, Masera lease, architects, robotics team, district clerk and developing a "to do" list, and sign in front of High School.

Motion was made by Mrs. Bieselin, seconded by Mrs. Heine and carried when all board members present voted in favor, except Mr. Bloom who abstained, to approve agreement with Sharp family.

Mr. Gellar reported on Legislative Action committee meeting that met on January 29. He discussed letter to Governor and letters to put on website.

Motion was made by Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor to adjourn to Executive Session at 9:15 p.m. for the purpose of discussing personnel, negotiations and/or litigation.

Meeting reconvened at 9:37 p.m. on motion made by Mr. W. Smith, seconded by Mrs. Heine and carried when all board members present voted in favor.

Motion was made by Mrs. Heine, seconded by Mr. Gellar and carried when all board members present voted in favor to approve Terms and Conditions of Employment for Purchasing Agent and Accountant.

Motion was made by Mrs. Bieselin, seconded by Mrs. Heine and carried when all board members present voted in favor to adjourn to a Super Executive session at 9:39 p.m. Meeting reconvened and adjourned on motion made by Mrs. Heine, seconded by Mrs. Bieselin and carried when all board members present voted in favor.

Respectfully submitted by

Carolyn J. Cross, District Clerk