# REGULAR MEETING OF THE BOARD OF EDUCATION

September 11, 2007—Udall Road Middle School President George Smith, Presiding

PRESENT: Mr. G. Smith, Mr. Gellar, Mrs. Bieselin, Mr. Bloom, Mrs. Heine, Mrs. LaRosa,

Mr. W. Smith

Administrators: Dr. Blau, Mrs. Duffy, Mr. Stern

Attorney: Mr. Volz

A moment of silence to commemorate September 11, 2001. Mr. Eidenback and students from Udall Road Middle School's Select Chorus performed.

The meeting was called to order at 8:10 p.m., followed by the Pledge. No one wished to speak during "An Invitation to the Public".

Motion was made by Mrs. Heine, seconded by Mr. Gellar and carried when all board members present voted in favor to approve the minutes of the Regular Meeting of August 16, 2007, and the minutes of the Special Meeting of August 28, 2007.

Motion was made by Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor to approve ADMINISTRATORS: INTERIM APPOINTMENT: Michelle D'Amour, Director of World Languages, effective September 10, 2007 to December 31, 2007 (\$30,000 salary); effective January 1, 2008 to June 30, 2008 (\$30,000 salary).

Motion was made by Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT: Kristin Foster, Elementary Teacher, effective September 19, 2007 (Manetuck, Grade 4).

Motion was made by Mr. Gellar, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT: Jeanne Flad, Special Education Teacher, effective October 11, 2007 (Udall Road).

Motion was made by Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor to approve TEACHING: TENURE APPOINTMENT: Karyn Storan, Physical Education Teacher, effective November 14, 2007 (H.S.).

Motion was made by Mrs. Heine, seconded by Mr. Gellar and carried when all board members present voted in favor to approve TEACHING: CHILD BEARING LEAVE OF ABSENCE (paid): Linda Marino, Art Teacher, effective September 4, 2007 (H.S.).

Motion was made by Mrs. LaRosa, seconded by Mrs. Heine and carried when all board members present voted in favor to approve TEACHING: CHILD BEARING LEAVE OF ABSENCE (paid): Kristen Fawess, Elementary Teacher, effective September 4, 2007 (PJ Bellew, Grade 5).

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Motion was made by Mrs. LaRosa, seconded by Mr. Gellar and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE APPOINTMENT: Jessica Schwartz, Special Education Teacher, effective September 4, 2007 to June 30, 2008 (Udall Road MS, Step 1¹, replacing M. Cuesta).

Motion was made by Mrs. LaRosa, seconded by Mr. Gellar and carried when all board members present voted in favor to approve TEACHING: REGULAR SUBSTITUTE APPOINTMENT: Sharon VanAcker, Mathematics Teacher, effective September 4, 2007 to June 30, 2008 (H.S., Step 1<sup>1</sup>; replacing D. Griffin).

Motion was made by Mr. Gellar, seconded by Mrs. Heine and carried when all board members present voted in favor to approve TEACHING: PROBATIONARY APPOINTMENT: Virginia Scudder, English Teacher, effective September 4, 2007 to September 3, 2010 (H.S., Step 26; replacing E. Kemnitzer/G. Gagliardi).

Motion was made by Mrs. Bieselin, seconded by Mrs. Heine and carried when all board members present voted in favor to approve TEACHING ASSISTANT: TENURE APPOINTMENT: Jodi Marinello, effective October 31, 2007 (Udall Rd. MS).

Motion was made by Mr. Gellar, seconded by Mrs. Heine and carried when all board members present voted in favor to approve TEACHING ASSISTANT: TENURE APPOINTMENT: Eleni Sipola, effective November 5, 2007 (Paul J. Bellew).

Motion was made by Mrs. LaRosa, seconded by Mr. Gellar and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: TERMINATION: Thomas Grunenberg, Driver Messenger, effective August 11, 2007.

Motion was made by Mr. Gellar, seconded by Mrs.Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: Irma Barcia, Teacher Aide, effective August 7, 2007 (Step 6, Bayview).

Motion was made by Mrs. LaRosa, seconded by Mr. Gellar and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: Maureen Brennen, Part-Time Food Service Worker, effective August 14, 2007 (Step 6, H.S.).

Motion was made by Mrs. Bieselin, seconded by Mrs. LaRosa and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: Laurie Cortigino, Cafeteria Aide, effective August 31, 2007 (Step 3, Manetuck).

Motion was made by Mr. Gellar, seconded by Mrs. LaRosa and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: RESIGNATION: Michele Giua, Assistant Cook, effective August 28, 2007 (Step 6, H.S.).

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Motion was made by Mrs. Bieselin, seconded by Mrs. Heine and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE CLERK TYPIST (\$11/Hr.): \*Phyllis Paladino, effective August 22, 2007.

Motion was made by Mrs. LaRosa, seconded by Mrs. Heine and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE CLERK TYPIST (\$11/Hr.): \*Rose Carusillo, effective September 10, 2007.

Motion was made by Mrs. Heine, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Cheryl Catapano, Teacher Aide, effective September 4, 2007 (Step 1, Bayview; replacing I. Barcia, resigned).

Motion was made by Mrs. Heine, seconded by Mr. Gellar and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Georgette Kaliski, Part Time Food Service Worker, effective September 6, 2007 (Step 1, H.S.; replacing M. Brennan, resigned).

Motion was made by Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: Teresa Magro, Part Time Food Service Worker, effective September 6, 2007 (Step 1, Bayview; A. Salamone, resigned).

Motion was made by Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: PROBATIONARY APPOINTMENT: \*Phyllis Paladino, Senior clerk Typist, effective September 4, 2007 (Step 1; Beach Street MS, replacing J. Brodsky, transferred to D.O., replacing C. Ribaudo, retired).

Motion was made by Mrs. Heine, seconded by Mr. Gellar and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: CHANGE IN STATUS: Patricia Vignola, Teacher Aide, effective September 4, 2007 (Step 5; PJ Bellew; change from 3 hr. cafeteria aide to 5.75 hr. teacher aide; new budgeted position).

Motion was made by Mrs. Bieselin, seconded by Mrs. LaRosa and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: CHANGE IN TITLE: Joseph Troiano, Driver Messenger, effective September 6, 2007 (Step 6; District Wide; change from Custodial Worker I; replacing T. Grunenberg, deceased).

Motion was made by Mrs. LaRosa, seconded by Mr. Gellar and carried when all board members present voted in favor to <u>TABLE</u> approval of: CLASSIFIED CIVIL SERVICE: LEAVE OF ABSENCE: Catherine Koon, Teacher Aide, effective September 4, 2007 (Step 7, Oquenock).

\*Conditional Pending Fingerprint Clearance

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Motion was made by Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE FOOD SERVICE WORKER (\$9.75/HR): Linda Thompson, effective September 6, 2007.

Motion was made by Mr. Gellar, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE PEACE OFFICER (\$18.03/HR): \*James Lanzarotta, effective September 10, 2007.

Motion was made by Mr. Gellar, seconded by Mrs. Heine and carried when all board members present voted in favor to approve CLASSIFIED CIVIL SERVICE: SUBSTITUTE TEACHER AIDE (\$9.75/HR): \*Heather Harbus, effective September 6, 2007.

Motion was made by Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor to approve OTHER: MENTOR PROGRAM 2007-08: Catherine Dolan-Stefanak, Coordinator (\$1500 stipend).

Motion was made by Mrs. Heine, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve OTHER: MENTORS (\$1000 Stipend): Diane Horton-McGinley (Robin Amundsen, Psychologist, PJB/Oq); Erica Gross (Andromache Baritis, Foreign Language, H.S.); Tamra Burns (Paul Bodnar, Mathematics, H.S./Beach); Deborah Farnworth (Vanessa Cabrera, ESL, Districtwide); Karen Taylor (Jennifer Colonna, ESL, Beach Street/H.S.); Dennis Adams (Brian Daniels, Science, H.S.); Gregory Ziems (Kristen Drake, Art, Beach/Udall); Maureen Lenowicz (Paige Fogarty, Elementary, PJ Bellew); Carrie Yuli (Jeremy Garritano, Elementary, PJ Bellew); Pamela Hergerton (Jennifer Greenman, Elementary, Westbrook); Geralyn Wilkens (Christopher Hachmann, Psychologist, St. John's); Suzanne Sciarrino (Jessica Heal, Elementary, Bayview); Kathy Nicodemo (Ann Hecht, Family & Consumer Science, H.S.); Karen Desz (Lauren Knyper, Elementary, Westbrook); John Petraco (Robert Manca, Technology, H.S./Beach); Kevin /Doolittle (Sharon Markgraf, Music, Captree/Bayview); Marie Cifelli (Courtney Masone, Elementry, Westbrook); Dona Belford (Sierra Mott, Special Education, Beach); Lynn Larsen (Denise Radesky, Health, Beach); Mary Kroll (Frank Rapczyk, Science, H.S.); Jennifer Burlandi (Melissa Russet, English, H.S.); Dawn Morgan (Diana Saadat, Business, H.S.); Vivian Hollinger (Monica Sandford, FLES, Districtwide); Michelle Holt (Michelle Schroeder, Physical Education, Udall); Kathy Galati (Alissa Thorman, Special Education, Captree/Bayview); Jacqueline O'Connor (Erin Wallace, Special Education, St. John's); Nancy Sybil (Sharon VanAcker, Mathematics, H.S.); Marie Lucie (Jennifer Szewczyk, Elementary, Bayview); David Gershfeld (Virginia Scudder, English, H.S.).

Motion was made by Mr. Gellar, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve OTHER: SUBSTITUTE TEACHERS (\$105 per diem):

John Litowski, effective September 5, 2007, *student teacher*; \*Meaghan Faas, effective September 5, 2007, *student teacher*, Celia Gottlieb, effective September 4, 2007; \*Justin Grover, effective September 6, 2007; \*Dana Muenckler, effective September 5, 2007, *student teacher*, Cristina Padilla, effective September 4, 2007.

<sup>\*</sup>Conditional Pending Fingerprint Clearance

Motion was made by Mrs. LaRosa, seconded by Mr. Gellar and carried when all board members present voted in favor to approve OTHER: PREFERRED SUBSTITUTE: Reanna Mattern, In School Suspension Teacher, effective September 4, 2007 to June 30, 2008 (\$135.53/day; H.S.).

The Finance Committee and Buildings and Grounds Committee met tonight, September 11, 2007, as reported on by Mr. Gellar. The Policy, School Board/Student Liaison, Public Relations and Health and Wellness committees did not meet. Mrs. LaRosa reported on Committee on Special Education/Preschool Special Education recommendations, re: classification/placement/l.E.P. modifications of students as delineated: CSE ID#: 2891, 5733, 5872, 4784, 0001, 5933, 4572, 5706, 6085, 0002, 5699, 5625; CPSE ID#: 6237, 64358, 6419, 6440, 6433, 6327, 6439, 6413, 6277, 6438.

The Treasurer's Report for July was presented. Beginning balance \$16,227,070.65, ending balance \$12,702,282.94

Motion was made by Mrs. LaRosa, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve Resolution for Engagement Letter with Nawrocki Smith LLP: WHEREAS, the Finance Committee of the School Board has reviewed the engagement letter for Nawrocki Smith LLP, to provide internal audit services for the 2007-08 school year for the fee of \$42,000; BE IT RESOLVED, that the Board of Education authorizes the School Board President, George Smith, to sign said engagement letter on behalf of the School Board.

Motion was made by Mrs. Bieselin, seconded by Mrs. Heine and carried when all board members present voted in favor to approve RESOLUTION: 2007-08 TAX LEVY: WHEREAS, the estimated expenditures for the West Islip Union Free School District, for the school year 2007-08 in the amount of \$97,852,142 proposed in accordance with Section 1716 of the Education Law, were approved by the voters of the District on May 15, 2007, and WHEREAS, the estimated expenditures for the West Islip Public Library, for the fiscal year 2007-08 in the amount of \$3,579,298, proposed in accordance with Section 259 of the Education Law, were approved by the voters of the District on April 17, 2007, for a total approved budget of \$101,431,440, therefore, BE IT RESOLVED, that the 2007-08 tax levy in the amount of \$60,825,512 for the West Islip Union Free School District and \$3,521,298 for the West Islip Public Library for a combined tax levy of \$64,346,810 be approved and levied upon the real property of the District. (The tax levy of \$60,825,512 for the School District plus \$34,509,374 other income as estimated on July 1, 2007, including State Aid and \$2,517,256 of additional Appropriated Fund Balance equals a budget of \$97,852,142. The tax levy of \$3,521,298 for the Public Library plus \$58,000 other income as estimated on July 1, 2007 equals a budget of \$3,579,298.).

Motion was made by Mrs. Heine, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve Negative Declaration-SEQRA, for Capital Projects.

Motion was made by Mrs. Heine, seconded by Mrs. Bieselin and carried when all board members present voted in favor to <u>TABLE</u> approval of stipends for John Zuhoski and Larry Kazemier.

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Motion was made by Mr. Gellar, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve bid for Snow Removal and Ice Control, subject to approval requirements. Bid was awarded to Stang Landscaping Corp.

Motion was made by Mrs. Bieselin, seconded by Mrs. LaRosa and carried when all board members present voted in favor to TABLE approval of bid for Electrical Repair and Services.

Motion was made by Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor to approve bid for Personal Computers. Bid was awarded to A-Plus Technology Solutions.

Motion was made by Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor to approve four year lease purchase of computers.

Motion was made by Ms. Heine, seconded by Mr. Gellar and carried when all board members present voted in favor to approve budget transfers for 2006-7 and 2007-08.

Motion was made by Mrs. LaRosa, seconded by Mrs. Bieselin and carried when all board members present voted in favor to accept donation from WITA of ten large informational signs for ads for the upcoming bond vote.

Motion was made by Mrs. Heine, seconded by Mr. Gellar and carried when all board members present voted in favor to approve personnel for Special District Meeting on October 2, 2007.

PRESIDENT'S REPORT: Reminder of Bond Issue Vote on October 2, 2007, at the High School, from 10 AM to 10 PM – please vote.

SUPERINTENDENT'S REPORT: The new school year had a smooth opening, and enrollment is down by 53 students. There is a middle class STAR Rebate Program. You must file by November 30, and applications should be sent out the week of September 24. October 2 is the Bond Vote, and also from 7-9 PM at the High School auditorium that evening there will be a speaker on Youth Trends. October 3 – parental presentation for Rachel's Legacy II.

Mrs. Heine requested an exit survey be taken at the October 2<sup>nd</sup> bond issue vote. She also inquired as to a public presentation on the bond issue. Dr. Blau suggested anyone can contact the well-known members of the bond issue committee for any questions they may have. Mr. Gellar invited everyone to the Manetuck PTA meeting on September 27<sup>th</sup> at 7:30 PM at the High School for their presentation on the bond issue. Mrs. Heine asked about the Code of Ethics policy. The policy should be reviewed for addressing issues of parties with students, driving students in cars, etc. Also, she noted that changes to scheduled meetings caused her to miss a meeting. She asked that if one member can't make a meeting, that it is not changed just for him. Mr. Bloom said the board will reconvene in public, at site of public meeting, after Executive Session to make motions and/or vote on issues.

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"An Invitation to the Public" was held, with two residents speaking. Subjects of concern have been recorded in log.

Motion was made by Mrs. Heine, seconded by Mr. Gellar and carried when all board members present voted in favor to adjourn to Executive Session at 9:55 PM for the purpose of discussing personnel, negotiations and/or litigation.

Motion was made Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor to approve resolution: IT IS HEREBY RESOLVED, that probable cause exists for the filing of disciplinary charges for Incompetence in accordance with Section 3020-a of the Education Law, with the State Education Department, against the tenured employee named on the attached confidential list as "Employee A". The roll call vote was recorded as follows: Mr. G. Smith – yes, Mr. Gellar – yes, Mrs. Bieselin – yes, Mrs. Heine – yes, Mrs. LaRosa – yes, Mr. W. Smith – yes.

Motion was made by Mrs. Bieselin, seconded by Mr. Gellar and carried when all board members present voted in favor to approve resolution: IT IS HEREBY RESOLVED, that probable cause exists for the filing of disciplinary charges for Conduct Unbecoming a Teacher in accordance with Section 3020-a of the Education Law, with the State Education Department, against the tenured employee named on the attached confidential list as "Employee A". The roll call vote was recorded as follows: Mr. G. Smith – yes, Mr. Gellar – yes, Mrs. Bieselin – yes, Mr. Bloom – yes, Mrs. Heine – yes, Mrs. LaRosa – yes, Mr. W. Smith – yes.

Motion was made by Mr. Gellar, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve resolution: IT IS HEREBY RESOLVED, that probable cause exists for the filing of disciplinary charges for Neglect of Duty in accordance with Section 3020-a of the Education Law, with the State Education Department, against the tenured employee named on the attached confidential list as "Employee A". The roll call vote was recorded as follows: Mr. G. Smith – yes, Mr. Gellar – yes, Mrs. Bieselin – yes, Mrs. Heine – yes, Mrs. LaRosa – yes, Mr. W. Smith – yes.

Motion was made by Mrs. LaRosa, seconded by Mrs. Bieselin and carried when all board members present voted in favor to adjourn from Executive Session at 11:14 p.m.

Meeting reconvened at 11:20 p.m. on motion by Mr. W. Smith, seconded by Mr. Bloom and carried when all board members present voted in favor.

Motion was made by Mrs. Heine, seconded by Mrs. Bieselin and carried when all board members present voted in favor to approve Leave of Absence for Catherine Koon, Teacher Aide, effective September 13, 2007 to June 30, 2008, subject to a non-precedent setting agreement with the union and to authorize Superintendent to execute Memorandum of Agreement for the same.

Motion was made by Mr. Gellar, seconded by Mrs. Heine and carried when all board members present voted in favor to suspend employee named in executive session without pay.

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Meeting adjourned at 11:22 p.m. on motion made by Mrs when all board members present voted in favor.	. Bieselin, seconded by Mrs. Heine and carried
	Respectfully submitted by,
	Carolyn J. Cross District Clerk
All correspondence, reports or related materials referred to	in these minutes are on file in the District Office.

#### SPECIAL MEETING OF THE BOARD OF EDUCATION

September 19, 2007 – District Office President George Smith, Presiding

PRESENT: Mr. G. Smith, Mr. Gellar, Mr. Bloom, Mrs. Heine, Mrs. LaRosa, Mr. W. Smith

ABSENT: Mrs. Bieselin

<u>Administrators</u>: Dr. Blau, Mrs. Duffy, Mr. Stern, Mr. Koelbel

Meeting was called to order at 7:30 p.m., followed by the Pledge. Motion was made by Mrs. Heine, seconded by Mr. Gellar and carried when all board members present voted in favor to adjourn to Executive Session at 7:34 p.m., for the purpose of discussing personnel, negotiations and/or litigation.

Motion was made by Mr. Gellar, seconded by Mrs. LaRosa and carried when all board members present voted in favor to reconvene at 8:43 p.m.

Motion was made by Mrs. Heine, seconded by Mr. Gellar and carried when all board members present voted in favor to approve resolution regarding DRAM Antitrust: BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the West Islip Union Free School District hereby authorizes the New York Attorney General to pursue civil claims on behalf of the West Islip UFSD in the DRAM antitrust litigation.

The Board had a lengthy discussion about architect's services.

Motion was made by Mr. Gellar, seconded by Mrs. Heine and carried when all board members present voted in favor to approve amending minutes of the Regular Meeting on August 16, 2007, page 8, to include Dawn Morrison with the administrators receiving merit pay in the amount of \$3,636.

Meeting adjourned at 10:40 p.m. on motion made by Mrs. LaRosa, seconded by Mr. Gellar and was carried when all board members present voted in favor.

Respectfully submitted by

Carolyn J. Cross District Clerk

All correspondence, reports or related materials referred to in these minutes are on file in the District Office.

### SPECIAL MEETING OF THE BOARD OF EDUCATION

September 25, 2007—Beach Street Middle School President George Smith, Presiding

PRESENT: Mr. G. Smith, Mr. Gellar, Mr. Bloom, Mrs. Heine, Mrs. LaRosa, Mr. W. Smith

ABSENT: Mrs. Bieselin

Administrators: Dr. Blau, Mrs. Duffy, Mr. Stern, Mr. Zocchia

Meeting was called to order at 7:40 p.m., followed by the Pledge. An insurance presentation was given by Nick Salerno and Nicole Morton from Salerno Agency.

Mr. Stern reported on New York State School Report Card for the 2005-06 and 2007-08 school years.

Motion was made by Mr. Bloom, seconded by Mrs. LaRosa and carried when all board members present voted in favor to approve increase of the printing stipend to John Zuhoski by 4% to \$17,659; and increase Larry Kazemier's stipends by 4% - Adult Education to \$7,155, Driver Education to \$2,629, and Enrichment to \$4,867.

Motion was made by Mr. W. Smith, seconded by Mr. Gellar and carried when all board members present voted in favor, except Mr. Bloom and Mrs. Heine who were opposed, to approve the Energy Performance contract with Johnson Controls, subject to the architect's fee being set at 4.17% with a maximum architect's fee of \$330,000.

Motion was made by Mrs. LaRosa, seconded by Mrs. Heine and carried when all board members present voted in favor approve two agreements with John Grillo, Architect for 2006-07, and 2007-08, specific projects as listed in the agreements, subject to language that this compensation rate is not precedent setting, and conforming to the district's 1995-96 school year's previous agreement with Grillo.

Motion was made by Mr. Gellar, seconded by Mrs. LaRosa and carried when all board members present voted in favor to approve agreement with John Grillo, Architect, for services under the Energy Performance contract with Johnson Controls, subject to a 4.17% fee with a maximum fee of \$330,000 and subject to language that this rate is not precedent setting.

Discussion items: Goals and Objectives will be discussed at next planning session. The District's architect was discussed.

Motion was made by Mrs. Heine, seconded by Mr. Gellar and carried when all board members present voted in favor to adjourn to Executive Session at 10:35 p.m. for the purpose of discussing personnel, negotiations and/or litigation.

Meeting reconvened and adjourned at 10:45 p.m. on motion made by Mr. Gellar, seconded by Mr. W. Smith and carried when all board members present voted in favor.

Respectfully submitted by

Carolyn J. Cross District Clerk