Equity Committee Meeting Minutes

Thursday, January 18, 2024 5:30 p.m. - Beach Street Middle School LMC

I. Follow-Up to Old Business:

1.) Review of Stakeholder Surveys

The draft surveys for parents/guardians, staff and students were reviewed.

The committee provided feedback. The suggested changes will be made to the survey documents.

Revised drafts of the surveys will be shared with the committee and then sent out to all stakeholders.

The goal is to start looking at the feedback provided at the February 29, 2024 meeting.

2.) Review of possible committee goals discussed at the last meeting:

The committee will look to see if any of the possible goals discussed align with feedback shared via the surveys.

Possible goals discussed at the last meeting were:

- -Work towards ensuring all cultures are represented throughout the district
- -Form a bias committee to address bias incidents that continue to take place in the community
- -Investigate activities that unite all schools in the district
- -Address discipline and behavior expectation perceptions K-12
- -Look into gifted and talented opportunities for students

II. New Business:

A committee member inquired about the possibility of Eid being represented on the District calendar in the future. It was noted that the 24-25 calendar is currently being discussed by the Board of Education.

A committee member shared that Hannakuh decorations at the high school were surrounded by Christmas lights; and that prior to the December break the majority of holiday music played in the building was related to Christmas. Discussion ensued that the work of this committee will proactively bring awareness to these types of situations going forward.

III. Next meeting date:

Thursday, February 29, 2024 @ 5:30 p.m. (Location TBD)