

**REGULAR MEETING OF THE BOARD OF EDUCATION**  
**November 8, 2018 - Beach Street Middle School**

PRESENT: Mr. Gellar, Mrs. LaRosa, Mr. Antoniello, Mr. Brady, Mr. Maginniss, Mr. Michaluk,  
Mr. O'Connor

ABSENT: None

ADMINISTRATORS: Mrs. Burns, Dr. Rullan, Mrs. Pellati

ABSENT: None

ATTORNEY: Mr. Volz

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Meeting was called to order at 8:00 p.m. followed by the pledge.

APPROVAL OF MINUTES

Motion was made by Annmarie LaRosa, seconded by Scott Brady, and carried when all Board members present voted in favor to approve the minutes of the October 23, 2018 Planning Session.

RECOGNITION:

Art ~ New York State Art Teachers' Association Student Art Exhibition  
*Emerson Ammirata, Richard Guerrero, Sophia Gutierrez, Abigail Heron, Julia Kennedy, Ava Shanley*

Administrator Recognition ~ *Members of the West Islip Association of School Administrators*

PERSONNEL

Motion was made by Annmarie LaRosa, seconded by Paul Michaluk and carried when all Board members present voted in favor to approve ADMINISTRATIVE: PROBATIONARY APPOINTMENT: Gail Daugherty, Assistant Special Education Director, effective January 2, 2019 to January 1, 2023 (Districtwide; \$120,000 {pro-rated}; new position).

Motion was made by Annmarie LaRosa, seconded by Paul Michaluk and carried when all Board members present voted in favor to approve TEACHERS: PROBATIONARY APPOINTMENT: Jeremy Robertson, Physical Education, effective January 25, 2019 to January 24, 2023 (High School; Step 7; replacing K. Storan {retired}).

Motion was made by Annmarie LaRosa, seconded by Paul Michaluk and carried when all Board members present voted in favor to approve TEACHERS: PROBATIONARY APPOINTMENT: Flavia Cestaro, World Language, effective October 26, 2018 to October 25, 2022 (High School; Step 11; replacing M. Kaminsky {resigned}).

*In order to be granted tenure a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings to Education Law §3012-d of either effective or highly effective in at least three of the four preceding years and if a classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.*

Motion was made by Annmarie LaRosa, seconded by Richard Antoniello and carried when all Board members present voted in favor to approve TEACHERS: CHILD-BEARING LEAVE OF ABSENCE (paid): Andromache Agramonte, World Language, effective October 29, 2018 (High School; change of effective date).

## **ABOLISHMENT OF POSITION**

***Be it resolved,** that upon the recommendation of the Superintendent of Schools, effective November 9, 2018 a professional position in the West Islip Public School District be abolished in the School Psychologist area (1 full-time position) of classification.*

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to approve the above resolution - Abolishment of Position.

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss and carried when all Board members present voted in favor to approve CIVIL SERVICE: RETIREMENT: Edward Nikl, Custodial Worker I, effective December 1, 2018 (9 years).

Motion was made by Annmarie LaRosa, seconded by Richard Antonello and carried when all Board members present voted in favor to approve CIVIL SERVICE: SUBSTITUTE CUSTODIAN (\$12.00/hr): Charles Caruso, effective November 9, 2018.

Motion was made by Annmarie LaRosa, seconded by Paul Michaluk and carried when all Board members present voted in favor to approve OTHER: INSTRUCTIONAL SWIM AND FAMILY SWIM PROGRAM 2018-2019: SUPERVISOR (\$50 per hour): Victoria Kavitt.

Motion was made by Annmarie LaRosa, seconded by Richard Antonello and carried when all Board members present voted in favor to approve: OTHER: SUBSTITUTE TEACHER: Phyllis Clements, effective November 9, 2018.

## **CURRICULUM UPDATE:**

Dr. Rullan informed the audience that administrators, faculty and staff participated in Superintendent's Conference Day on November 6, 2018. The program included training on Sexual Harassment; Active Shooter; Stop the Bleed and LBGT+Q safety and sensitivity.

As part of the district's Parent Academy series, the district hosted two Literacy Nights at Oquenock and Paul J. Bellew elementary schools for parents of kindergarteners and first graders. The workshops, which assists parents to support reading and writing learning at home, were well-received. Two more workshops will be held on Tuesday, November 13 at Bayview and Wednesday, November 14 at Manetuck elementary schools. An informational meeting about the STEM Academy for eighth grade students and their parents will be held on December 5 at Udall Road Middle School and December 12 at Beach Street Middle School. Parents and students are welcome to attend either night's presentation.

Dr. Rullan spoke about the Bayview Elementary School Veterans Celebration at which 40 veterans, including district driver-messenger Barry Cronin, were honored by the entire Bayview school community. The school was decorated with art work, essays, letters and a mural of family members who have served our country.

## **REPORT OF COMMITTEES:**

Audit Committee: Kevin O'Connor reported on the meeting held on 10/23/18. R.S. Abrams & Co., LLP reviewed the audited financial statements for the year ended June 30, 2018. No major concerns were reported and a Corrective Action Plan will be prepared shortly.

Education Committee: Richard Antonello reported on the meeting held on 11/8/18. Items reviewed included the elementary Parent Academy; a possible pre-kindergarten program for four year old students; and review and approval of the following courses and curriculum writing projects: College Introduction to Sports Management; Excel for College and Careers; Social Media Marketing; AP Computer Science A; IB Design Technology SL/HL1/HL2; Robotics; IB Film SL/LH; IB Literature and Performance SL/HL; Skills in STEM Research; IB Physics SL/HL; Chemistry Accelerated (course name change and revision).

Finance Committee: Ron Maginniss reported on the meeting held on 11/6/18. Items reviewed included the September treasurer's report; September payroll summary; July, August and September financial statements; claims audit report and October system manager audit report. Also reviewed were warrants, payroll certification forms, resolutions, surplus items, change order and approval of special education contracts. Mrs. Pellati discussed a new routing system, Transfinder and use of Synovia, a GPS tracking system that will be used on district vehicles.

Buildings & Grounds Committee: Scott Brady reported on the meeting held on 11/6/18. Items reviewed included the Willetts Creek remediation and alternate parking plans; bond construction, including the high school parapet wall, the baseball turf field, the security booth platform, the painting of West Islip High School Performing Arts Center ceiling, security film for windows, and the Beach Street Middle School floor condition as a result of summer flooding. The Westbrook sign will be removed due its disrepair; Mr. Bosse attended an ES BOCES mold seminar addressing moisture related issues; privacy trees or screens will be installed at the Paul J. Bellew playground; new security vehicles to be delivered in January; and information regarding solar PV options for the district is being explored.

Committee on Special Education/Preschool Special Education: Ron Maginniss reported on the meeting held on 11/8/18. Items discussed were CSE/CPSE recommendations and student placements.

Mrs. LaRosa informed the audience that Ron Maginniss and she toured classrooms at Beach Street Middle School, Paul J. Bellew Elementary and Manetuck Elementary. Mrs. LaRosa also stopped by the fourth grade classes at Manetuck. It was an enlightening day to see all the classrooms in action.

Policy Committee: Richard Antoniello reported on the meeting held on 10/11/18. A *Second Reading* took place on Policy No. 3160 Naming of District Facilities.

Motion was made by Annmarie LaRosa, seconded by Scott Brady and carried when all Board members present voted in favor to approve Policy No. 3160 - Naming of District Facilities and approved this policy.

Health and Wellness Committee: Annmarie LaRosa reported on the meeting held 10/17/18. Items reviewed included the Color Run that took place 10/21/18; a mental health newsletter shared with staff; the Opioid/Heroin Task Force meeting 10/29/18 at Islip Town Hall; PTA Fall Conference workshops on 10/25/18 at Hauppauge Middle School; and West Islip Parent Mindfulness Workshops 10/17/18 and 10/18/18.

The next meeting will take place on Tuesday, November 20, 2018 at 9:30 a.m. in the Paul J. Bellew cafeteria.

## FINANCIAL MATTERS

The treasurer's report for September was presented. Beginning balance as of 9/1/18: \$49,246,514.51; ending balance as of 9/30/18: \$42,783,355.39.

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss, and carried when all Board members present voted in favor to approve 2018-2019 General Fund budget transfers 3560-3564 and 2018-2019 Capital Fund budget transfers 3557-3565.

Motion was made by Annmarie LaRosa, seconded by Kevin O'Connor, and carried when all Board members present voted in favor to approve Change Order: Inshallah Mechanical Corp. - WIHS - \$5,000.

Motion was made by Annmarie LaRosa, seconded by Richard Antoniello, and carried when all Board members present voted in favor to approve the surplus of platform risers - WIHS; furniture - WIHS; 27" television - WIHS; IT/AV equipment - district wide; cello - WIHS.

Motion was made by Annmarie LaRosa, seconded by Paul Michaluk, and carried when all Board members present voted in favor to approve 2018-2019 Special Education Contracts: Bay Shore UFSD; Hilary Gomes, Ph.D.; Milestones for Munchkins; Julia Dyckman Andrus Memorial Inc., d/b/a Andrus Children's Center; South Huntington UFSD; The Hagedorn Little Village School.

Motion was made by Annmarie LaRosa, seconded by Scott Brady, and carried when all Board members present voted in favor to approve resolutions re: donation of State Treasury Grant-in-Aid - \$100,000 - WIUFSD and an increase to Budget 2018-2019 - \$100,000.

#### PRESIDENT'S REPORT

Motion was made by Annmarie LaRosa, seconded by Ron Maginniss, and carried when all Board members present voted in favor to approve Winkler Amendment to Contract.

Motion was made by Annmarie LaRosa, seconded by Kevin O'Connor, and carried when all Board members present voted in favor to approve UPSEU Memorandum of Agreement re: Mechanic IV.

#### SUPERINTENDENT'S REPORT:

Mrs. Burns informed the audience that the Color Run took place on Sunday, October 21 and 700 people attended. Mrs. Burns expressed her gratitude to the Health and Welfare Alliance for all of their efforts.

Mrs. Burns announced that the West Islip Varsity Football team will have a playoff game at West Islip High School on Saturday, 11/10/18 and encouraged everyone to come out and support the team.

Mrs. Burns also expressed her gratitude to all veterans for their contribution to this country.

Mr. Gellar asked Mr. Michaluk to report on the New York State School Board Association Conference that he recently attended in New York City. Mr. Michaluk spoke about some of the topics addressed at the conference, including school safety; law enforcement partnership; political disclosure limitations; sexual harassment policies and practices to protect students; new laws and regulations for schools; employment law; special education disputes and litigation; and new court cases regarding changes to law.

Mr. Michaluk also took part in classes hosted by Questar III BOCES that addressed state financial aid, school finance and the property tax cap.

Mrs. LaRosa informed the audience that the New York State School Boards Association passed a district-proposed amendment to a resolution to support efforts to improve school safety.

The following resident(s) wished to speak during an "Invitation to the Public":

Mrs. Doreen Hantzschel - Mrs. Hantzschel expressed her gratitude to all veterans for their service.

Mrs. Hantzschel questioned the community service and involvement requirement for students and feels it rewards students who play sports. She asked the Board if it was legal to require community service in order to graduate and Mr. Volz, school attorney, advised that it is legal. She expressed concerns regarding International Baccalaureate (IB) courses, and inquired as to whether the IB Program will be expanded to middle school. Dr. Rullan advised that there were no plans to expand the program at this time. Mr. Gellar explained to Mrs. Hantzschel that the IB program promotes critical thinking and is a prestigious program that helps students get into colleges; it is not about politics nor a political statement.

Mrs. Hantzschel objected to LBGT+Q stickers that were placed on classroom doors at the high school as defining a single group of students as a protected class, when the district should advocate for protecting all students.

#### NOTICES/REMINDERS:

Mrs. LaRosa announced that there will be a PAWS Dinner this year and is looking for people interested in working on the committee. The PAWS Dinner raises funds for school grants. Anyone interested should e-mail Mrs. Burns.

Motion was made by Annmarie LaRosa, seconded by Kevin O'Connor and carried when all Board members present voted in favor to adjourn to Executive Session at 8:58 p.m. for the purpose of discussing personnel, negotiations, and/or litigation.

Meeting reconvened at 9:05 p.m. on motion by Annmarie LaRosa, seconded by Paul Michaluk and carried when all Board members present voted in favor.

Meeting adjourned at 10:34 p.m. on motion by Kevin O'Connor, seconded by Richard Antonello and carried when all Board members present voted in favor.

Respectfully submitted,

A handwritten signature in cursive script that reads "Mary Hock".

Mary Hock  
District Clerk

All correspondence, reports or related materials referred to in these minutes are on file in the District Office.